

St Andrew's River Heights United Church
255 Oak Street
Council Meeting MINUTES February 18, 2020
Board Room at 7:00 pm

Present: Anne Grewar, Rob Siddel, Karen Lumley, Noreen Mian, Michael Duncan, Lisa Richards, Bill Craddock, Paul Webster, Glenn Neufeld

Regrets: Lorne Hurst

Council Meeting:

Administration

1. Call to Order (7:00pm): Greetings/Vision Statement
2. Devotion: Rob
3. Motion to approve the agenda, with changes. Moved by Michael. Seconded by Paul. All in favour. Carried.
4. Approval of the January 21, 2020 with changes to governance report. Moved by Lisa. Seconded by Rob. All in favour. Carried.

Items for Discussion/Update

1. Request from Spirit Path to help ratify an item
 - a. The Council of St. Andrew's River Heights United Church ratify the motion of the Spirit Path leadership team dated January 22, 2020 that Patricia Baker be in formal association with Spirit Path. Moved by Bill. Seconded by Noreen. All in favour. Carried.
 - b. Question: How much does the congregation know about Spirit Path? Discussion.
 - c. M & P have invited Noelle and Donna (Ministers) to their next meeting to learn more and get some clarity about Spirit Path's direction.
2. Strategic Priorities updates;
 - Exploring amalgamation
 - Lorne, Noreen and 2 Westworth representatives will meet with identified churches.
 - Draft Questions provided to the Board for feedback.
 - Churches put forward for suggestion: St Mary's Road, Headingly, Prairie Spirit (St. James)
 - Suggestion to ask what their post financial amalgamation position is vs. pre amalgamation.

- Building Maintenance Plan
 - P&A - plan to explore grants and quotes to pursue Electrical repair
- Vibrant children and youth programs (Lorne and Lisa)
 - Participation from entire C/E committee.
 - Need to consider three focus group: aged out (parents of youth who aged out feedback about what they liked and what they did not), current families of pre-teens (what would keep them engaged as youth in the church), recently departed from the membership (people who have left for other reasons)
 - Consensus that a youth leader is desired as a next step. Desire to see this person to be in place by fall for 2020/21 calendar year.
 - Discussion about budget to run three focus groups
 - Decision to move forward with face-to-face focus group for existing younger families of pre-teens. The ones who will benefit immediately from enhanced youth programming
 - Other groups can be reached through a survey monkey with possible support from Kirsten and Charlotte.
- Radical Hospitality update: discussion about greeters/ushers. Suggestion to speak to worship committee to get more info
 - Suggestion to consider toys and a blanket at the front of the church to include young families during the service
 - Greeters needed to identify and welcome new members and potentially show them around
 - Follow up with new members
- Communication structures and interest group structures (nothing to report)

Items for Decision:

1. AGM: meeting/report

- a. Sign up list—4-5 volunteers are needed to set up tables at 9 am
- b. Rita or Ruth will do the count
- c. Babysitter has been arranged
- d. Paul will read the list of thank yous at the end of the AGM

2. Treasurer's Report: Bill

- a. One-page report distributed.
- b. Surplus of \$14,480. Insurance bill and United Church Assessment not yet paid.

- c. Office expense significantly above this point last year due to work/payment schedule for office staff. Ten months salary is paid over a 12 month period.
- d. Bookstore is a lot of work and no one has volunteered to take it over, it is likely not sustainable. Suggestion to lease the space for \$75 be leased to daycare.
 - i. Motion to lease the bookstore space to the daycare effective this summer. Moved by Bill. Seconded by Rob. All in favour. Carried.

3. Governance update

- a. Update on the constitution updates. A few more updates have been made. Hope to have a draft for the March meeting for the council to consider.
- b. Suggestion that there is a regional rep on the council. Region only meets annually, no basis for representation on council.

Thank you to Paul Webster and Lorne Hurst for their contributions to the council over the years.

Adjournment at 8:29pm.

Next Meeting: AGM February 23, 2020

March 17, 2020