

St Andrew's River Heights United Church
255 Oak Street
Council Minutes
Council Meeting January 25, 2022
Zoom meeting: 7:30 pm

Present: Anne Grewar, Rob Siddall, Karen Lumley, Glenn Neufeld, Bill Craddock, Kathy Knowles, Lisa Richards

Regrets: Sarah Witiuk & Michael Duncan

1. Call to Order: Greetings/Vision Statement (7:32 pm)

To live as Christ would have us live, in love, with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.

2. Devotion: Anne

3. Approval of December 14, 2021 minutes (see attached minutes)

- Motioned by Rob and seconded by Glenn, all in favour.

4. Update on any action Items:

- February 15 for Cam Regier to present a plan for consideration by Council?
 - Suggestion to move presentation to a time that we can meet in person.
- Rental policy – Rob & Sarah
 - It was difficult to arrive at market pricing for the St. Andrews rental space because there are very few published rental rates by other churches and it is difficult to compare the quality of our space to that of other churches. However, based on the published rates that we were able to find, given the quality of our sanctuary (and piano) as a music venue, and given that our rates have not changed since 2016, Council agreed that our rates should be increased. A proposed rental rate schedule was then tabled at the meeting and discussed by Council.
 - Suggested rates were presented i.e. hourly, 4 hour and 6 hour rental rates. We don't currently distinguish between ticketed and non-ticketed events.
 - Motion to accept the pricing as written, and for this to take effect as soon as possible. Motioned by Bill and seconded by Glenn, all in favour.
- Anne still needs to reach out to Augustine Centre re: PATH
 - Anne tried to connect via phone call and email but hasn't heard back yet, will bring back to council once she has heard back from them.

5. Treasurer's report – Bill

- The year 2021 was financially successful. Most revenue items were greater than projected and many expense items were less. As a result, we ended the year with a surplus of \$11,139 compared to an expected breakeven.
- Member givings were \$587 more than budgeted. While total revenue was less than projected, this was favourable in that we did not use any of the \$58,000 of the investment income we had planned on accessing. The \$20,200 from the Province of Manitoba helped in being able to save the \$58,000 for another year.
- All expense categories except salaries were less than budgeted. Salaries were over budget mainly because we continued with on-line service throughout the year, but budgeted to end

them at the end of June. Operations were \$20,219 less than projected even though our budget amount was reduced somewhat from pre-pandemic years. Administrative costs were \$4,788 less than budget. Committee expenses were also under budgeted in part because member givings exceeded budget. Our other outreach amount of \$11,609 was \$2,109 over budget. This occurred because at year-end we donated any amounts which had not been expended during the year to Oak Table. Also, we added to this amount any monies raised by fundraisers such as the wreath program, plus any special outreach amounts donated by the congregation.

- The coming year will be more challenging financially than 2021. We are unlikely to receive any funds from the governments as we did in 2020 and 2021. We will probably have more in-person services in 2022 than we did in 2020 or 2021. This will increase costs somewhat. The budget for 2022 are best estimates for both revenues and expenses assuming the church will have in-person Sunday services for most of the year. It was necessary to budget that we use \$33,000 of investment income to achieve a break-even. This would represent all of the projected investment earning from 2022 and about a half a year of previous earnings.
- The finance committee met last week to come to these final numbers to present to council.
- Motion made by Rob to accept 2022 budget, seconded by Glenn, all in favour.
- Motion made to approve the 2021 financial statements as presented by Bill and seconded by Rob, all in favour.

6. In – person services update – Glenn

- We saw the emergence of the Omicron virus by the end of December so we made the decision to suspend in person services after Christmas Eve. We are back to recording services on Thursdays and uploading them for viewing Sunday mornings at 10:30am.
- Less people are involved in recordings. Charlotte and Michael finished up recording after Christmas. Fred and Tyler are handling services lately, the production is excellent with sound even if there isn't as many edits such as inclusion of text. Positive response from the congregation so far.
- We are monitoring the COVID situation and when we judge it is appropriate, we will return to in person services.
- Charlotte circulated a data spread sheet showing the view count of online services. It shows a trend of how many are watching at a given time.

7. Church Groups Updates:

- Nominating
 - There was a report submitted from the phone calls Glenn and Anne made to committee members. We are thanking everyone for their work in the past and upcoming year.
- Other
 - The Outreach group has continued to be active through collaboration with Westworth over Zoom and participating in the Make Poverty History webinar.

8. February 28, 2022 – AGM

- Agenda
- Expressions of Appreciation
 - We would welcome any additional expressions of appreciation you would like added to a slideshow to show at the AGM, please send to Anne.
 - Action: Kathy to check with Bernard if he has any pictures for church related events he would like to share.
- Other - musical contribution?

- Planning for a zoom meeting due to the current COVID situation, Annual Report is scheduled to be circulated early February before the AGM.
- Action: Ask Katy about recording a musical item for the AGM Zoom meeting.
- Announce the AGM early February (13th) and that it 'may' be by zoom.

9. Highlight and Invite church groups to present at upcoming meetings (see attached reference guide)

- February : AGM
- March: Worship

10. Council Meeting Report to Congregation - Kathy
Date: February 3

11. Other Business:

12. Adjourned at 8:55pm

Next Council Meeting:

- **Tuesday, February 15, 2022**
- Devotion: Kathy**

AGM:

- **Sunday, February 28, 2022 starting at 11:30am**