

St Andrew's River Heights United Church
255 Oak Street
Council Draft Minutes
Council Meeting November 16, 2021
In-person meeting: 7:30 pm

Present: Anne Grewar, Rob Siddal, Karen Lumley, Glenn Neufeld, Sarah Witiuk, Michael Duncan, Bill Craddock, John Swan & Gord Shawcross (timed item only)

Regrets: Kathy Knowles & Lisa Richards

1. Call to Order: Greetings/Vision Statement (7:32pm)
To live as Christ would have us live, in love, with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.
2. Devotion: Karen
3. Property and Administration (P & A) presentation: John Swan & Gord Shawcross
 - John & Gord gave a debrief on what P&A does, how they assist, upkeep with our tenants and rentals, providing monthly reports to council.
 - Gord prepared a list, John asked for volunteers on November 25th to help assist with setting up the Christmas decorations.
 - Asked the Council to help with budget funding and forming a Garden/Lawn Committee, to help with the upkeep in the summer/spring/fall months to keep the property beautiful.
 - John has reached out for a quote on a contractor to potentially handle the summer/spring/fall lawn care.
 - Snow clearing doesn't need attention, as we have a long -term contractor that handles our winter clearing.
 - Touched briefly on Cam's ideas and mentioned starting with measuring all of the windows in the building to see if we can get a grant to replace them.
4. Approval of October 19, 2021 minutes (see attached minutes)
 - Motioned by Sarah and seconded by Rob, all in favour.
 - Bill was supposed to meet P&A November but the meeting was cancelled.

5. Update on Action Items:

- Cam Regier to share ideas/possible revenue sources for building
 - Michael reported on discussions that he has had with Cam and indicated that Cam is hoping to be able to present a plan for consideration by Council at an upcoming meeting.
- Rentals
 - Rental agreement was adjusted and reworded to reflect the current state of things.
 - Discussion on increasing rate for ticketed events and larger events compared to a simple piano teacher practice.
 - Recognition of the work that David Wreford does to assist with rentals.
 - Action: Update pricing after further research.
- Reception for Derek
 - Discussion of changes to the program.
 - Council members to assist in cleaning up after the reception.
 - Program approved.

6. In – person services update – Glenn

- MB announced additional restrictions specific to the Southern area for faith-based gatherings.
- We are now requiring proof of vaccination; it has not presented any problems.
- Current health restrictions state social distancing is not required, recommended to continue distancing until we pass the 4th wave.
- West entrance has been opened for ease of entry with the colder weather.
- Rentals have picked up in the sanctuary, and we require proof of vaccination and masking.

7. Church Groups Updates:

- Outreach
 - Nice to meet in person, new person on the committee, planning many things, starting with a virtual tour of the Human Rights Museum. Joan Stevenson and Vinny Ashton are now Co-Chairs and Kelvin Koots is Secretary.
- Foundation
 - Board met last Tuesday evening, received Deborah's last report, a good year for 2021. Investment performance has also been very good.
 - Paul Webster has taken over as the new Chair of Foundation, authorized that the foundation has allocated \$35,000 to the church for 2022.
- Stewardship
 - Suggested recommendation from congregation member:
 - "A simple personal thank you for the pledge would be appreciated".
 - 221 pledge forms went out, another 21 in the last week. 18 returned so far, we will see what happens.

- Thank you notes will be discussed and logistics to be worked out.
 - Fellowship – Cookie Walk
 - The Cookie Walk has returned, encourage others to bake cookies to donate.
 - Request to all Council members to bake cookies to donate.
 - Nominating
 - Nothing to report, planning to meet in the near future.
 - Other groups: CE, Finance, Worship
 - Nothing to report.
8. Highlight and Invite church groups to present at upcoming meetings (see attached reference guide):
- December:
 - January: Finance
 - February : AGM

9. Treasurer's Report – Bill

- Member givings at \$181,857 are \$3,640 under budget, slightly greater than last month. Overall revenue is \$31,005 more than expected, in part because of the \$20,200 Bridge Grant received from the Province of Manitoba. Operations income is \$11,780 more than expected.
- Staffing was \$4,121 over budget, largely due to the ongoing production of the online services. Operations were \$16,980 under budget, Administration \$2,986 under and Committees \$6,860 under. Overall expenses were \$25,110 less than expected. Budgeting in January was partially based on an earlier opening of the church which would have resulted in higher expenses.
- The overall budget deficit of \$10,685 was \$56,115 better than expected. This was achieved with revenue \$31,005 better than expected and expenses \$25,110 less than forecast.
- We should be able to achieve a break-even financial position by year-end. However, this will have in large part been achieved by the \$20,200 received from the provincial government.

10. Council Meeting Report to Congregation - Anne

Date: November 21, 2021

11. Other Business:

- PATH – Anne
 - Augustine Centre PATH Process Part 1 – Dreaming of the future and finding ways to make them a reality together. There is a Part 2 coming.
 - Augustine Church participated in a 'PATH' (visioning) to look at what could be done to a building during their renovations, they viewed options as possibilities not as fact of what is going to happen.

- Anne to reach out to Augustine to ask for feedback on the process. ie. Who was a part of their “PATH” meeting? How it went and the cost?

12. Adjourned at 9:04 pm

Next Meeting:

- **Tuesday, December 14, 2021**
- Devotion: Bill
- Report to Congregation: Rob