St Andrew's River Heights United Church 255 Oak Street

Council Draft Minutes

Council Meeting September 21, 2021

In-person meeting: 7:30 pm

Present: Anne Grewar, Rob Siddall, Karen Lumley, Glenn Neufeld, Sarah Witiuk, Lisa Richards, Kathy Knowles, Michael Duncan, Bill Craddock

Regrets:

- 1. Call to Order: Greetings/Vision Statement (7:31pm)
 - To live as Christ would have us live, in love, with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.
- 2. Devotion: Karen
- 3. Approval of June 15, 2021 minutes see attached minutes
 - o Glenn moved, Kathy seconded, all in favour
- 4. Approval of Special Council meeting September 7, 2021 see attached minutes
 - Approved.
 - The minutes read "encouraged" to be double vaxxed to attend in person. We need to be careful going forward with the wording- our public statements should be consistent with this or other direction as determined by this group.
 - There is specific signage posted on the main entrance that indicates that being fully vaccinated is required to enter the facility.
 - These messages are somewhat different- need to clarify our position on vaccination status for entry into the building and Sunday services.
 - ACTION: Charlotte will update the Eblast and Bulletin and Glenn will update the signage outside of the entrances to indicate that we strongly encourage double vaccination, rather than the previously statement that it is required.
 - Lisa provided an interpretation of the current orders- Karen is to wear a mask while preaching OR we are to insert a plexiglass barrier on the pulpit.
 - ACTION: Charlotte to call other United churches to see if they are checking vaccine proof at the door & if the ministers are masking. Will send findings to council after collecting information.

ACTION: Karen to follow-up with the provincial government and Judy Hare for more clarification if a preacher needs to wear a mask to preach on Sundays with appropriate physical distancing in place and share with Lisa and Glenn.

5. Interview Global News - Anne

 Anne called back a reporter from Global News and was interviewed on Global News live to speak about re-opening our church and the public health measures in place.
 ACTION: Charlotte to post clip onto main page of website for people to view.

6. Re- opening update – Glenn

- The first in person service went smoothly, 35 people in attendance. Glenn indicated that there was no push back from anyone about the signage about needing to be fully vaccinated.
- Encourage chairs of committees to schedule meetings in the church with public health measures in place (e.g. masks, physical distancing).
- Online services are continuing smoothly. Released on Sunday evening last week.

7. Rental requests – Glenn

Questioned about concert rentals. Ensure that groups are following all COVID-19 orders.
 ACTION: Charlotte to update the rental contract to read that there must be compliance with all rules and regulations in regard to COVID-19. Add "I certify that I have read, understood and will comply with the current public health orders".

8. Director of Music - Michael

 We have said goodbye to Derek and welcomed Katy. Shared office space has been arranged between Katy and Noelle.

9. Church Groups:

- Invite church groups to present at upcoming meetings- most groups haven't started meeting again yet, though.
 - ACTION: Greg to organize Stewardship to present at the October meeting.
- o Review groups, members and openings (see attached list).
 - ACTION: Need to review outgoing members or vacancies in groups.
- Thank you for outgoing members of groups (ie. Deborah Metcalfe, Bob Barr).
 ACTION: Will send thank you cards for individuals of groups who are stepping down or ongoing, recognize contributions and thank them, even just a mention in the e-blast.

10. Treasurer's Report - Bill

 Member givings at \$146,803 are \$1,241 under budget. Overall revenue is \$30,881 more than expected, in part because of the budget \$20,200 Bridge Grant received from the

- Province of Manitoba. Also, other miscellaneous revenues are \$1,511 more than expected. Operations income is \$9,055 over budget.
- Staffing was \$2,790 over budget partly due to the ongoing production of online services.
 Operations were \$14,726 under budget, Administration \$1,924 under and Committees \$3,910 under. Overall expenses were \$19,040 less than expected. Budgeting in January was partially based on earlier opening of the church, which would've resulted in higher expenses.
- The overall budget deficit of \$7,754 was \$50,111 better than expected. This was achieved with revenue \$30,771 better than expected and expenses \$19,040 better.

11. Council Meeting Report to Congregation - Anne

Date: September 26, 2021

Anne to report to congregation this coming Sunday.

12. Canadian Red Cross: Friendly Calls Program

 Do you know someone who could benefit from a call or someone who wants to train as a friendly calls volunteer? Potential thing for Outreach to look into.

13. Other Business

- The damaged sidewalk can't be fixed this year, looking to remove the slabs and pile gravel in place.
- P&A minutes mentioned consideration of joining with long term rentals. Note that any changes made in terms of security would impact the current lease agreements and would need to be brought to Council first.
- o Met with the provincial inspector for the boiler and it is in excellent condition.

14. Adjourned at 8:55pm

Next Meeting:

> Tuesday, October 19, 2021 at 7:30 pm

Devotion: Rob

Report to Congregation: Lisa