

St Andrew's River Heights United Church
Council Draft Minutes
June 15, 2021
Zoom meeting: 7:00 pm

Present: Anne Grewar, Rob Siddall, Karen Lumley, Glenn Neufeld, Sarah Cory, Lisa Richards,
Kathy Knowles, Michael Duncan

Regrets: Bill Craddock

1. Call to Order: Greetings/Vision Statement (7:07pm)
To live as Christ would have us live, in love, with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.
2. Devotion: Glenn
3. Approval of May 18, 2021 Minutes – see attached minutes (Resolution Required)
 - Glen made motion to accept, seconded by Rob.
4. Director of Music – Michael & Sarah
 - Search committee met on June 1st. Linda Paul was elected chair of the committee, Sarah Witiuk is the secretary. Spoke of job advertisement distribution, applications open on June 4th and close June 24th, meeting with committee June 29th. Will send out applications for review and then submit top 3 candidates at the meeting on the 29th, then contact the short list of candidates, interviews beginning of July and hire by end of July to begin August 1st or 15th.
 - A note that Westworth United Church is also hiring a music director for the fall.
 - Michael, following input from the M&P Group and from the Church Treasurer, discussed various factors around a proposed salary for the new Director of Music. Council agreed that a salary in the range of \$17k-\$19k would be appropriate, the final salary to be settled based upon the successful candidate's qualifications.
 - The spring show is included in the salary estimate.
 - The handbell choir director is in the scope of the position and will be discussed in the interview process. Director to find or delegate a director for the handbell choir. Sarah to bring up discussion of a handbell choir director to the search committee.
 - Discussion around a gift for Derek.
 - Michael made a motion to accept, Rob seconded.
5. Church Group Liaison Updates
 - June Quarterly Reports
 - Worship: Summer shall continue with recorded service and joint online services with Westworth, main focus is the recruitment of a music director.

- Outreach: has energy to meet again when allowed in person.
- No updates for the other groups at this time.

6. Reopening Update – Glenn

- Vaccination rates are climbing, 70% of 12+ have had their first shot. The province released a reopening plan with general descriptions, need to wait for further information, starting July 1st. Some more information of allowances of church services hopefully will be released with further updates. Karen will be away on study leave and holidays, so we will be joining with Westworth during that time.
- Sunday August 1st first service when Karen is back, potentially can meet in person in August, but have to see how restrictions change by then.
- Middle of September looks most promising as a reopening date. Can discuss by email prior to our September meeting if need be.

7. Karen's report – Karen

Study Leave Work:

Something to think about?

Dare We Go It Alone?

<https://www.congregationalconsulting.org/dare-we-go-it-alone/>

- Mixed response on article but it has some interesting ideas.

Question: Are we going to continue recording and posting the service on line once we return to worship in the fall? A few people have asked me, one who does not attend but is a member watches regularly, others who are unable to come (elderly-no rides/not well enough to attend so watch it on the computer). These numbers are minimal- just wanted to raise the question before summer and before we reopen in the fall.

- Have we thought about continuing to record services in the Fall and if we want to have it available online moving forward to reopening?
 - Debate over live-streaming vs pre-recording, council prefers the quality of the pre-recording.
 - Proposal to record the Sunday service and offer it for viewing after.
 - Decision for Rob to consult with Finance to determine if the costs associated with recording (approximately \$200/session) can fit into the budget.

8. Treasurer's Report – Bill (not present)

9. Council Meeting Report to Congregation - Michael

- Date: June 17 or June 24?
- Recording on June 17th with Rita and Rev. Ken- Michael will record himself and send file to Charlotte to insert into recording.

10. Article circulated from Winnipeg Free Press by John Longhurst:

If we're on Indigenous land we should be paying rent?

- A monumental amount if the church is valued at 11 million, would be an unsustainable amount to pay the 1%, it isn't feasible.
- The church supports multiple outreach efforts and we should be proud of our accomplishments, donating 10k to Oak Table for the facility. We provide visibility and donate financially, we do our best to help.
- Might be worth us consulting knowledge keepers or elders, open up a conversation and extend a hand to those cultures. We do a lot, but we could always do more.
- A decision like this needs to go to the congregation. Everyone should be able to contribute to this conversation.
- Perhaps something to present in the fall when we're open and have someone come from the community to speak on this.
- Explore elders and other people that can advance the education of the congregation.
- Decision to send this question to Outreach as a task to explore ideas. How to be accountable?

11. Other Business

- None

12. Adjourned at 8:08 pm

Next Meeting?

- **Tuesday, September 21, 2021**
- **Devotion – Anne Grewar**
- **Report to Congregation (September) – Glenn Neufeld**