St Andrew's River Heights United Church 255 Oak Street

Council Meeting Minutes November 17, 2020 Zoom meeting: 7:00 pm

Present: Anne Grewar, Rob Siddel, Karen Lumley, Bill Craddock, Glenn Neufeld,

Sarah Cory, Michael Duncan, Noreen Mian, Bill Craddock

Regrets: Lisa Richards

Administration

1. Call to Order: 7:07 pm

- 2. Greetings/Vision Statement
- 3. Devotion Michael
- 4. Motion to approve Agenda. Moved by Noreen. Seconded by Glenn. All in favour. Carried.
- 5. Motion to approve the October 20, 2020 council meeting minutes. Noreen to insert updated October financial report. Moved by Rob. Seconded by Sarah. All in favour. Carried.

Items for Discussion/Update:

- 1. Reopening Plan—Glenn
 - a. Initial re-opening took place on Sept 20. At that time we had a limit of 30 percent of full capacity. With continuing increase in COVID cases, a new health directive was imposed on Nov 2. A few days prior, Council decided to move to a virtual service model. This started on November 1. As of last week, additional restrictions imposed and churches had to close but were permitted to record services in sanctuary with a limited number of people.
 - b. 54 viewings as of Tuesday. With the Thursday eblast, there is an increase in viewing numbers.
 - c. Church building is closed
 - d. Can have > 5 people to provide music
- 2. Strategic Priorities updates:
 - Communicating updates to the membership
 - Working well
 - Exploring Amalgamation Noreen
 - Meeting with Saint Mary's Road took place and we are meeting with Prairie
 Spirit tomorrow. Thereafter, committee will prepare a summary report of

findings. Do we want Greg Fearn to attend meeting and provide an update. Yes, Noreen and Greg will present together.

- 3. Karen's report
 - a. We will be Pre-recording Christmas Eve service.
- 4. Stewardship Glenn
 - a. Two Sundays designated as Stewardship Sundays. Theme of the campaign is gratitude. We own a debt of thanks to Fred Cross, Greg Fearn, Karen Lumley and Bill Craddock for all of their efforts for this year's campaign.
- 5. Fundraiser for Oak Table update
 - a. Plans to move forward if we move out of red status.
- 6. Foundation AGM, November 4 Rob
 - a. Meeting took place on Nov 4
 - b. The year-to-date value of the portfolio has fallen by 1.8 per cent in 2020 to \$879,000. Given the market conditions in 2020, the Board felt as though that is a good result.
 - c. The Board approved a distribution to the church of 3.5 percent of the Dec 31, 2020 asset value. This is the CRA minimum for charities.
 - d. Debbie Metcalf agreed to stay on as Chair

Items for Decision:

- 1. Hand bell request Bill
 - a. Discussion about letter from Morna-June. No concern over the safety of the bells.
 - Motion to lend our handbells out to Kim Neufeld's group at Linden Christian School. Moved by Bill. Seconded by Sarah. All in Favour. Carried.
- 2. Live Streaming/Recording Karen
 - a. Cannot do livestream with only five people. Suggestion to try for November 29.
- 3. Guidelines for occasional renters and church meetings Glenn
 - a. No renters at this time. Guidelines have been given to David and Charlotte.
- 4. Treasures Report Bill
 - a. Member offerings continue to lag the budget. At the end of October, we were \$11,076 short. This is similar to our shortcoming for year to date for previous month ends. Total revenue of \$282,644 is \$17,625 less than budget not withstanding \$43,093 from the Federal Government. This shortfall is mostly explained by the aforementioned shortfall in member offerings, but also because we did not receive a \$14,000 Foundation grant. Also, investment income of \$5,000 was not received by our Income account. Also, fundraising was only \$450 compared to budget of \$18,954.

- b. Expenses were considerably below budget for almost all items reflecting the reality of the church building being closed for much of the spring and summer. Operations were \$13,512 less than budget, administration \$3,016 and committee expenses \$10,624. Overall expenses were \$42,946 less than budget.
- c. The net effect of income and expense shortfalls was a deficit of \$13,102 compared to a budget deficit of \$38,423.
- d. When the year comes to an end, I am confident that we will show a significant surplus. Any surplus this year will be needed in 2021 because I doubt that the level of government support received this year will happen again.
- e. In the coming weeks, a budget for 2021 will be developed. Unless this Council advises otherwise, the finance committee will be budgeting as if 2021 will be a normal year in the life of our church. Among other things, we will be budgeting for all staff to be paid regular stipends throughout the year.

Motion to accept the October Financial report. Moved by Rob. Seconded by Glenn. All in favour. Carried.

Other Business:

- 1. Devotions: Volunteers for upcoming meetings?
- 2. Suggestion have the January meeting on Jan 25.
- 3. Nominations There is no vice or past chair at this time so the nomination committee is Anne. Glenn volunteered last year and agreed to assist again. Share any potential new
- 4. Council members names with Anne/Glenn who will be contacting current members
- 5. Upcoming meeting dates: December 15, 2020, January 25, 2021Upcoming meeting dates: December 15, 2020, January 18, 2021
- 6. February AGM
 - a. To be held on February 28
 - b. likely will be held by Zoom and annual report will be compiled by the office.
 - c. Process for announcing AGM to members 3 times included date of AGM

Motion to adjourn.