

St Andrew's River Heights United Church
255 Oak Street
Service Team (ST) Minutes – Tuesday, December 18, 2018

Present: Paul Webster, Anne Grewar, Bill Craddock, Linda Paul, Michael Duncan, Peter Brehaut, Jeff Kremer, Rob Siddall, Karen Lumley

Regrets: Lorne Hurst

Guest: Deborah Metcalfe

Administration

1. Call to Order: Greetings/Vision Statement:

Paul Webster called the meeting to order at 7:00 PM and thanked everyone for their service. We read the vision statement together.

2. Devotion:

Karen Lumley read a devotional from a book called "The Journey" which focussed on Like 1:38 and opened with prayer.

3. Approval of Agenda:

By approval of the ST Deborah Metcalfe's presentation was moved to the top of the agenda .Moved by Bill Craddock, seconded by Peter Brehaut that the amended agenda be accepted. Carried

4. Minutes:

a) Approval of Minutes from November 20, 2018:

It was noted that there was an "a" missing from the word "as" Linda Paul will amend.

Moved by Anne Grewar, seconded by Peter Brehaut, that the minutes be approved as amended. Carried

b) Minutes of the November 25, 2018 meeting: moved by Linda Paul, seconded by Peter Brehaut that the minutes be approved. Carried

5. Business Arising:

Agenda item #3 is the business arising and will be discussed there.

6. Correspondence: There was no correspondence.

Items for Discussion/Update

1. Treasurer's Report – Bill Craddock reported that:

- Most revenues and expense items continue to be close to budget
- Member givings are over budget , but behind last year

- The year-end should show a surplus, but it is not known at this time how much that will be
- Investment portfolio has experienced volatility, but will likely see a change of only about \$2500 less than last year
- 89 pledges have been received from the Stewardship drive although **281** were mailed out.
- There is an overall increase of about 3% for all pledges
- Projection for givings in 2019 is about \$275,000

2. Interest Group Presentation – Foundation:

Deborah Metcalfe attended on behalf of the Foundation to bring the annual report to the ST. The Foundation held its AGM on November 7, 2018.

- CIBC-Woodgundy representative attended
- Value of portfolio is \$850,356 which is a decrease over last year
- Five year annual rate of return is about 4%
- Contribution to the church will be reduced to \$30,000 from the 2018 contribution of \$37,500
- Annual donations were \$5769.46 which is down from last year. However, other donations may still come in before December 31, 2018.
- Auditors were appointed
- Deborah's term was extended for one more year since no one else was identified to take the chair.
- The Foundation is looking for 2 members to round out the mandate of its by-laws. They are hoping to recruit some younger, perhaps female, members.
- Bill Craddock has provided several names to Deborah for the Foundation's consideration.

A brief discussion followed the report. The full report will be available in the Annual Meeting Report at the AGM. Deborah was thanked for her attendance at the meeting. She here left the meeting.

3. Gap Minister and Youth and Young Adult Coordinator Update:

Jeff Kremer, a member the search team, reported that a candidate for the Youth and Young Adult Coordinator position has been interviewed and offered the position.

Moved by Anne Grewar, seconded by Peter Brehaut,

“That, Emily Ready, be appointed to the position of Youth and Young Adult Co-ordinator effective January 2, 2019 with the following terms: \$20.00/hour based on a 40 hour month.” Carried

Michael Duncan together with M&P and in consultation with Karen Lumley and Bill Craddock will prepare a contract for the candidate.

The announcement to the congregation will be made perhaps as early as December 23, 2018.

The Search Committee was thanked for its service. The Committee consisted of: Joe McCallum, Karen Jensen, Jan Demeduk, Jeff Kremer and Lorne Hurst.

4. 2019 Meeting Schedule:

Paul Webster presented the 2019 meeting schedule. Meetings will continue to be on the third Tuesday of each month with the exception of July and August. Those months will be at the call of the chair.

5. Craft Sale Update:

The group, led by Alexis Anderson, that held a Craft Sale on December 8, 2108 is asking for permission to repeat the event in 2019. They also asked that the sale be held on a Saturday and held over to the Sunday afternoon. A brief discussion followed. A final decision was deferred to the New Year. The event had relatively little impact on St. Andrew's and brought in \$565 in profit.

6. M & P Statement on Conflict Resolution (draft):

Michael Duncan reported that M&P is working on this draft and asking for feedback. A first draft will be brought forward to the ST in the New Year.

Items for Decision

1. None at this time
2. Committee Reports:

Peter Brehaut presented his last report from Winnipeg Presbytery. Peter will remain on the ST until the AGM.

*Winnipeg Presbytery Meeting
Tuesday, December 11, 2018
Host Church: The United Church in Meadowood*

This is the very last gathering of Winnipeg Presbytery since a new organizational structure will begin in January 2019. Winnipeg Presbytery began and got its name from the Presbyterian Church when they joined the United Church in 1925. There are approximately 86 Presbyteries and 13 Conferences across Canada. Presbytery & Conferences will merge and become Regions. The new structure will have 16 Regions. We in Manitoba will become Region 5.

The meeting started with a pork dinner, potatoes, veggies, salad and a dessert. A short business meeting came after the dinner followed by a church service and communion being served.

The following six financial transitional motions are needed to move funds before the end of December, 2018.

- 1 *"That the following funds: Capital Reserve Fund, Disability Reserve Fund, Ministry & Personnel Actions Reserve and Personnel Emergency Reserve Fund, and the Transition Reserve Fund, be unrestricted (so funds can be moved) in order to better facilitate the transition to the new structure of the*

United Church of Canada and movement of these funds to the new Region 5 of the United Church of Canada or other incorporated group or body, where applicable." The motion was carried.

- 2 *"That after all final costs and invoices related to the ending of Winnipeg Presbytery have been paid, that the funds remaining in the Capital Reserve Fund (approximately \$258,125.85) of Winnipeg Presbytery be transferred to the Region 5 of the United Church. Winnipeg Presbytery recommends that the following Winnipeg Presbytery priorities (Truth & Reconciliation Commission (TRC), Affirming, Intercultural, Partners in Mission / 1Just City, Indigenous Accord and opportunities for rural and urban individuals to connect) be reflected in the work of Region 5 beginning in 2019." The motion was carried.*
- 3 *"That the funds remaining in the Disability Reserve Fund of Winnipeg Presbytery (\$33,000.29) be transferred to 1Just City to be used for the community ministries with paid accountable ministry staff for the sole purpose of engaging emergency personnel resources in the event of disability." The motion was carried.*
- 4 *"That the funds remaining in the Ministry and Personnel Actions Reserve and the Personnel Emergency Reserve funds of Winnipeg Presbytery (\$1,729.41) be transferred to the General Fund of Winnipeg Presbytery with the intent that these funds be used to cover any costs accrued in J8 & J9 (are sections in the manual of the United Church of Canada) matters or their equivalent." The motion was carried.*
- 5 *"That \$45,000 from the Winnipeg Transition Reserve be transferred to the Conference of Manitoba and Northwestern Ontario / Region 5 of the United Church of Canada to cover the remaining Winnipeg Presbytery obligation for the lease at 1622B, St. Mary's Road, Winnipeg, Manitoba and that the remaining funds be transferred to the General Fund of Winnipeg Presbytery to be used for any transition costs." The motion was carried.*
- 6 *"That \$41,102.95 remaining in the Hungarian United Church Fund be transferred to Church Development Inc. (CDI) to reimburse the Christian Service Fund for the bridge funding used to cover the Fund Developer position at 1JustCity at the end of 2017." The motion was carried.*

A Tribute was paid to Maggie Zoske, Administrator of Winnipeg Presbytery for five and a half years. Maggie was also secretary at St. Andrew's for many years before moving to Presbytery. She was a person people described as "loving people first."

A Winnipeg Presbytery Closing Motion was made. "That Winnipeg Presbytery empowers the Executive to act on its behalf to do the work of Winnipeg Presbytery until December 31, 2018." The motion was carried.

Since Winnipeg Presbytery will not be functioning after December 31, 2018, my position as Presbytery Rep will not exist. I will continue to attend Service Team meetings until the Annual General Meeting in February 2019.

*Respectfully Submitted
Peter Brehaut*

Other Business:

Bill Craddock reported that the budget meeting of the ST will be January 15, 2019. He requested that anyone who would like to be included in the budget make sure that their requests are in well before January 15, 2019.

A short discussion ensued about how best to facilitate communication such that all might believe they have access to information in a timely way. A number of options were explored. Karen Lumley suggested that this item be on the agenda again in the future. Linda Paul will be exploring some options with Andrea Moffatt in the New Year.

Adjournment

Vision Statement:

To Live as Christ would have us live, in love with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.

Next Meeting:

Tuesday, January 15, 2018