

St Andrew's River Heights United Church
255 Oak Street
Service Team (ST) Minutes – Tuesday, October 16, 2018
Boardroom @ 7:00 pm

Present: Paul Webster, Bill Craddock, Rob Siddell, Jeff Kremer, Lorne Hurst, Michael Duncan, Peter Brehaut, Anne Grewar, Linda Paul. Karen Lumley

Guest: Tara McCallum on behalf of CE

Administration

1. Call to Order: Greetings/Vision Statement

Paul Webster called the meeting to order. The ST read the Vision statement. Paul thanked the Team members for their service as volunteers.

2. Devotion

Karen Lumley opened the meeting with prayer.

3. Approval of Agenda

Moved by Anne Grewar/seconded by Peter Brehaut that the Agenda be approved as presented. Carried

4. Minutes:

a) Approval of Minutes from September 18, 2018

Moved by Peter Brehaut/seconded by Anne Grewar that the minutes be accepted as presented. Carried

5. Business Arising

Michael Duncan made a brief report on some work done by M&P in the area of Personnel.

Rob Siddell gave a brief update on the work of the Governance Interest Group reporting that there will be feedback solicited from all interested groups this fall.

Anne Grewar reported that her liaison group will welcome the opportunity to give feedback.

In response to a question it was stated that the ST currently is not using the Liaison model. It was also stated that the Interest Groups have not been asked to provide written quarterly reports. Both of these items are a part of the Interim Governance Model.

6. Correspondence

There was no correspondence

Items for Discussion/Update

1. Treasurer's Report – Bill Craddock

Bill reported on the current financial picture.

He noted that the actual deficit at the end of September is about \$7,500 better than the budgeted deficit mainly because of the money saved on ministerial salaries. Bill also reported that Spirit Path Congregation is requesting office space which St Andrew's may be able to provide depending on the amount of rent Spirit Path is able to pay.

2. Interest Group Presentation – Christian Education

Tara McCallum gave an overview of the work of CE this fall. Jan Demeduk continues as Sunday School Coordinator and is doing a great job. There is a shortage of teachers. Currently there are 6 and there are some new people for which everyone is very grateful

There is lower enrolment which has resulted in the following groups being formed:

Age 0-3

Grade: N-2 (Age 7-12)/ 13 registered

Grade: 3-6 (8-11years old)/ 25 registered

Grade 7 &8/ 6 registered

Grade 9-12/ 7 registered

Tara reported that 5 students will be graduating from High School which is a large number and will affect enrolment next year.

Tara is working on having all teachers completing the Child abuse/police records check. The teachers are reimbursed by St Andrew's for any cost related to these checks.

Tara reported that this will be the last year that Lorne Hurst will be teaching. She thanked him for a very long commitment. The ST also thanked Lorne for his service.

The Sunday School is using the "Seasons of the Spirit" Curriculum which is an on-line resource.

There will again be a Junior Choir with its first performance on Remembrance Day.

Tara outlined how a Sunday morning proceeds. The children gather in a circle in the auditorium. They offer prayers for other people as well as collect an offering before they move to their classes.

Tara also announced that this will be her last year as CE Chair. She has held the position for 8 years. The ST thanked her for her faithful service and the excellent job she has done.

A brief discussion followed about the implications for the Nominating committee and how the Youth worker may fit into the CE model.

Tara stated that her biggest concern is that Celebration Sunday be looked at before the end of June so that any new person may be brought up to

speed on the details of that event. Tara also emphasized the importance of the Community involvement in this event which over the years has been invaluable.

Tara was thanked for her service and for the report and given a round of applause at which time she left the meeting.

3. Mikkelson Coward Request

Bill Craddock and John Swan are meeting with this group on October 17, to discuss contract issues. The contract is a yearly one and is coming up for renewal.

4. CDM and Youth Coordinator Search Update

A lengthy discussion ensued about the process for the interviews for the 2 candidates: the CDM and the Youth Worker.

A list of additional names for these interview groups was generated in order to balance out the groups.

It appears that the group's first meeting may be on or about October 28, 2018. Karen is eager for this process to be completed and the ST agrees with her sense of urgency.

In response to a question Michael Duncan said he would look at the job descriptions to ensure that the terminology was consistent in all the documents.

5. Winnipeg Foundation Community Grant Application Update

Bill reported that P&A has applied for a grant from the Winnipeg Foundation in order to prepare an engineering report for the condition of the heating system at the church. They are waiting for a decision.

Items for Decision

1. Karen Lumley reported that Outreach would like to utilise the last Sunday of the month as "Spare Change Sunday" for the support of West Broadway Community Ministry. This would simply be a passing of the plate to collect any spare change that congregants might have in their pocket or wallets. This was approved by consensus.

Adjournment: 845 PM

Vision Statement: *To Live as Christ would have us live, in love with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.*

Next Meeting:

Tuesday, November 20, 2018