

St. Andrew's River Heights United Church

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ANNUAL REPORT

DECEMBER 31, 2014



**FOR PRESENTATION AT THE ANNUAL MEETING
SUNDAY, FEBRUARY 22, 2015**

**Annual General Meeting
St Andrews River Heights United Church
Sunday, February 22, 2015**

Agenda

- | | |
|--|---------------------------|
| 1. Call to order and declaration of quorum | Fred Cross |
| 2. Opening prayer and time of remembrance | Cathy Kinsman |
| 3. Motion allowing adherents to vote | |
| 4. Acceptance of agenda | |
| 5. Acceptance of minutes of AGM, February 23, 2014 | |
| 6. Acceptance of committee reports | |
| 7. Report of the chair of the board | Fred Cross |
| a. Introduction of the board | |
| 8. Foundation report | Deborah Metcalf |
| 9. Finance report | Thomas Dunn/Bill Craddock |
| a. Independent reviewer's statement | |
| b. Finance Committee | |
| c. 2015 budget | |
| 10. Constitutional amendments/policies | Fred Cross |
| 11. Affirming report | Heather Quinn |
| 12. Nominations | Linda Paul |
| 13. New business | |
| 14. Expressions of appreciation | Joan Stevenson |
| 15. Closing prayer and adjournment | Cathy Kinsman |

Our Vision Statement

(proposed)

*To live as Christ would have us live, in love, with compassion
and seeking justice, by sharing God's grace, learning from scripture,
growing through the Spirit and being transformed by faith.*

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A Message from Karen

“Those who hope in the Lord shall renew their strength. They will soar on wings like eagles, they will run and not grow weary, and they will walk and not be faint.” Isaiah 40:31

We are a people of hope, and hope has been our theme for this past year. We had a good year with Rev. Judy Limpright. A special thank-you to Judy for walking with us this past year.

As a people of hope, we waited for the Joint Needs Assessment Committee (JNAC) and the Search Committee to complete their work and call a new minister. No one was hoping more than me as I waited for the new minister to be called. Thanks to all who served faithfully in calling Rev. Cathy Kinsman to be in a team ministry here at our church.

It has been a busy year anticipating changes to our Guatemala Scholarship Fund, as we began the journey to partner with the Rotary Club again.

I am thankful for all of the support staff here at the church, for our office manager, Andrea Moffatt, who works so diligently day after day, for Lou Jubinville (now retired), and Kirk MacDonald who keep our building clean, and for Bill Craddock, who keeps all our financial affairs in order.

I am thankful for our music ministry team: the senior choir, under Derek Morphy's direction, who share the good news through song, our organist, Wes Elias, who brings the organ to life every Sunday for us all, and the hand bell choir, under the direction of Olivia Arnason. We could not ask for a better music ministry among us.

I am thankful to Rev. Cathy Kinsman for her insights, caring and compassionate ways which help to build a team ministry at St. Andrew's.

To all the committees and volunteers, I give thanks for the ministry of your work here at the church. I especially want to thank the Fellowship and Pastoral Care Committee whose ministry of hospitality is beyond measure.

One of the highlights of my past year at St. Andrew's was the 10th Anniversary of the Guatemala Mission Experience Dinner - *Building Leaders Here and There*. It was a celebration of the past 10 years, and our church's on-going partnership with Guatemala.

Another highlight was how St. Andrew's opened our doors to the Hungarian United Church so they could continue to worship every Sunday morning as a congregation.

Last but not least, another highlight for me has been working with the children and the youth. They serve so faithfully, as they soar like eagles and never grow weary or faint. It is always a joy to be with them.

I am soaring like an eagle as I anticipate what is yet to come at St. Andrew's for the upcoming year. I am excited as we walk together in our journey of faith to continue the life, work and ministry of St. Andrew's in our personal lives, church, community and the world.

As hope and dreams are being realized, we walk boldly forward as God's people of faith, hoping for a faith-filled 2015, soaring like eagles, running and not growing weary.

Yours in Christ,

Karen Lumley

A Message from Cathy

It is now time for us to look back over the past year. In my case, it is only the last five months. Nonetheless, this is a time to reflect, learn and look to the future. These last few years have held great change for St. Andrew's. With staff turnovers in the administrative, custodial and ministry team complement, many adjustments have been made, which is difficult for any congregation. For some, it has been very challenging. In fact, I have sensed a hint of loss, even grief, from some of the parishioners I have visited with in these first few months. Yet, despite staff alterations, God calls us to move forward – hopefully learning from, and appreciating, the past, as we look toward settling into new ways of being the church in 2015!

A good deal of my time in the first few months at St. Andrew's has been spent getting to know my new colleague in ministry, Karen Lumley, as well as Andrea Moffatt (administrative staff) and key lay-leaders on the board. Many a day is filled with quiet, reflective work, team planning and hoots of laughter, as Karen, Andrea and I deal with the business of this charge. I have also greatly appreciated some wonderfully tender visits with matriarchs and patriarchs, as well as those who have simply stopped by the office to introduce themselves.

St. Andrew's is a bustling place within and beyond her walls! It is also a safe and sacred space that is used by both our church community and the community at large. This means that it is often hard to find a place to hold impromptu meetings or studies. This is a good thing - something to be celebrated. On a daily basis, Karen and I can often be seen hustling out the door to a visit, or to lead worship at one of the six senior residences or personal care homes in the area. The bible study groups are also a going concern, which any and all of you are invited to join. The hour and a bit of study is spent with the scriptures, which will shape the upcoming Sunday worship theme. Time is taken to explore some of the historic context, as well as what the text might mean for our lives in this time and place. Both of these groups offer a slower pace and opportunity to come into a deeper relationship with God, and those we are called to serve alongside.

As you look through your 2014 annual report, you will read about everything the congregation (collectively) has done over the past twelve months. I am sure you will agree that there is much to celebrate and be thankful for as a church community. I have witnessed a strong new beginning with stewardship, the building and painting of the new outdoor crèche, the stability of youth and family involvement in the Guatemala mission project and the hard work of the affirming group to draft a vision, mission and strategic plan to provide us with goals and direction for this upcoming year, to name just a few.

However, this is only a small snippet of my observations in these first few months. I have also been carefully observing, listening and assessing the congregational systems within leadership, worship, pastoral care, fellowship and finance groups. For instance, how does the church family communicate with each other and with the leadership team? What are the ministry priorities here at St. Andrew's? How do we use what we have? What is most valued? What do we dream about doing as a church? What are the ministry priorities, short term and long term, and how can a budgeting process be driven by our ministry and mission priorities? Could we narrow the focus of ministry and mission so staff and laity might have more opportunity for reflection, learning and spiritual growth? Finally, how does a building of this magnitude, help or hinder our call to serve others in need?

The affirming group has done some great work with a few of these questions. I would urge you to read through their insightful report, which may map out much of what St. Andrew's is about for the next three to five years, and beyond. Now is the time to consider how we will **live out** the proposed vision statement (*below*), after it is presented at the annual general meeting on February 22 following worship.

***To live as Christ would have us live, in love, with compassion and seeking justice,
by sharing God's grace, learning from scripture,
growing through the Spirit and being transformed by faith.***

Who will answer the many calls to ministry/mission, which are outlined in living out the overall vision statement proposed? How will the four priorities within the strategic focus (***italics/bold below***) listed for the first year of the vision be financed?

- 1. Using affirming language - set up "basic training" for those who wish to learn about what is meant by "affirming language".***
- 2. Expand the pool of involvement in church activities and/or worship services, e.g., scripture reading, music to be open to all.***
- 3. Learn about "caring circles" in order to expand the pool of people who might assist the ministers in visitations or community contacts.***
- 4. Establish an affirming symbol and include it in all public communications.***

Have we budgeted for extra staff time, congregational training or planning time for these new priorities? Is the current congregation prepared to step up, and in some ways, out, when it will mean "major changes" to the delivery of pastoral care, worship and the many traditions held in great esteem here at St. Andrew's?

The congregation is being asked to vote on the overall vision, but we are also **pledging** to live out the mission based on the strategic plan being suggested. I pray you will take time to think through the positive possibilities this vision could bring, as well as the changes it

will mean. Karen and I wholeheartedly support the work of the affirming group and are excited about the new ways of being “church” this report recommends. Perhaps it is the time for us **all** to “be still and know, that I am God,” so the vision of a few can be embraced by the many who call St. Andrew’s home. I pray it is so, as we look to remember, celebrate and plan for the next 100 years, of being the church at the corner of Oak and Kingsway. May the Holy Spirit walk with us and direct our way forward.

Peace to you,

Cathy Kinsman

ST. ANDREW'S RIVER HEIGHTS UNITED CHURCH

Church staff

Ministers	All the people of the congregation
Clergy	Cathy Kinsman Karen Lumley
Ministry of Music	Derek Morphy Wes Elias
Office Manager	Andrea Moffatt
Treasurer	Bill Craddock
Church Caretaker	Kirk MacDonald
Sunday School	Christine Adamson

The Church Board

Executive

Chair	Fred Cross
Past Chair	Linda Paul
Vice Chair	Joan Stevenson
Secretary	Nancy Cameron
Chair, Finance Committee	Thomas Dunn
Treasurer	Bill Craddock

Committee Chairs (as of December 31, 2014)

Christian Education	Tara McCallum
Fellowship & Pastoral Care	Betty Jubinville
Finance	Thomas Dunn
Ministry and Personnel	Gary Hamilton
Nominating	Linda Paul
Outreach	Joan Stevenson
Property and Administration	David Wreford
Stewardship	Lorilee Leslie-Cole
Worship	Rita Swan
Church Trustees	Bernard Boland, Bruce Burrow
Presbytery Representatives	Peter Brehaut, Roger Kane, Linda Paul, Rita Swan

St. Andrew's River Heights United Church Foundation

Chair	Deborah Metcalfe
Secretary/Treasurer	David Wreford

Anna Blair Circle	Doreen Craddock
Basement Bookstore	Betty Lorimer
Farmers' Market	Barb Coombs

Statistical Information

Number of baptisms.....	5
Number of confirmations/reaffirmations.....	6
Number of transfers	4
Number of marriages	8
Number of deaths, funerals, memorial services	17
Number of supporting households as at December 31, 2013.....	235

Baptisms:

Aurelio Spencer Haimes-Kasumoto	May 11, 2014
Wes Allan Lewis	May 11, 2014
Abigail Hannah Regier	May 18, 2014
Sophie Beatrice Lindsay Robert	June 1, 2014
Sophie Elizabeth Ramona Kovacs	November 2, 2014

Confirmations:

Deirdre Beaumont	May 4, 2014
Adrienne Beaumont	May 4, 2014
Thomas Dunn	May 4, 2014
Niels Hurst	May 4, 2014

Reaffirmations:

Heather Mian	May 4, 2014
Nathan McNaught	May 4, 2014

Transfers:

Renee Chateaufneuf	September 28, 2014
Kelly McKeag	September 28, 2014
Lorilee Leslie-Cole	September 28, 2014
Vernon Cole	September 28, 2014

Marriages:

James Lawrence McCombe & Lindsay Heather Ashley Dobson	May 24, 2014
Judith Lynn Panchenko & Cheryl Leah Cook	June 21, 2014
Adam Edward Downing & Jennifer Mas	June 28, 2014
Darren Paul Dittberner & Amber Lynn Rieschl	August 16, 2014
Kristin Dawn Roy & April Medina Calderon	August 30, 2014
Sandra Mae Hoeppner & Iris Brown McKeown	September 13, 2014
Jeff James Taylor & Marie Antoinette Desjardins	September 27, 2014
Jonathan James Wilson Blake & Erin Christine Sullivan	October 12, 2014

Deaths, Funerals, Memorial Services:

Thelma Fast	January 7, 2014
Vera Pybus	January 8, 2014
Harper Alex Bennett	March 14, 2014
Frederick Wilmer Code	April 3, 2014
Jim Miller	April 7, 2014
Alexander Davidson	May 24, 2014
Mary Jane Warrack	April 14, 2014
Robert Parrish Spear	June 15, 2014
Charles Roy Langer	August 8, 2014
Adam Albert Niessner	August 9, 2014
Raoul McKay	August 24, 2014
Bruce MacMillan	October 8, 2014
Selma Irwin	November 16, 2014
Alan Fraser Laidlaw	November 20, 2014
Phyllis Simovitch	November 27, 2014
Frances Lynne Axworthy	December 10, 2014
Margaret McElmoyle	December 30, 2014

From the Board Chair

The year 2015 marks the centennial of St. Andrew's River Heights United Church. The world has changed radically since our congregation built its first church at the corner of Oak Street and Kingsway Avenue in 1915. We have changed too – growing and adapting to the evolution of the society around us. Most important though, are the things that have not changed over this past 100 years. We continue to worship together and seek a deeper understanding of our faith. We reach out to the community around us and to the wider world with caring and concern. We support and encourage one another.

The year 2014 was a transitional time. In the first half of the year, while the Joint Search Committee was seeking a full-time minister to fill the vacant position, we were fortunate to have Judy Limpright serve as interim minister. In September, we were delighted to welcome Cathy Kinsman to our pastoral charge. At St. Andrew's, our two ministers function in a team ministry where they work collegially, having equal status, but with each having their own areas of expertise and responsibilities. Cathy focuses on Word, Sacrament and Pastoral Care and Karen focuses on Faith, Nurture, Pastoral Care and Outreach. In practice, there are many places where the roles overlap. As well, their skill bases are broad enough to cover for one another when the need arises.

We are blessed to have such a fantastic ministerial team! When I see Karen and Cathy interacting in meetings or informally in the office, I observe tremendous energy and excitement. They encourage and support each other with enthusiasm. These are two very gifted, highly trained, experienced, caring people who collaborate most effectively and who are passionate about their call to serve this pastoral charge. This is team ministry at its best.

In a very real way, we as members of the congregation are also a part of the team ministry. The special worship service that officially joins ministers to congregations in the United Church of Canada is called a covenanting service. The covenant we have with Cathy and Karen includes a promise we have made to join with them and support them in this ministry.

As is our pattern, 2014 was a busy year in the life of this congregation. The following is a partial list of issues that the board addressed in 2014:

- The affirming ministry group made significant strides in 2014.
- In mid-year, we developed an arrangement with the Hungarian United Church to hold their worship services in the chapel.
- We have enhanced the management of the Guatemala scholarship program through partnership with the Rotary Club and the Guatemalan Ministry of Education.

- We have taken the initial steps to participate in a multi-church program to support a refugee family from Syria.

When we look back at church records from the past, we find that there have always been financial challenges. I commented in the opening paragraph of this report that many things have not changed in our 100 years of existence; another of those things that hasn't changed is the perennial need for operating funds! I will leave financial reporting to the experts on the board whose detailed financial statements can be found elsewhere in this annual report, but I would like to thank all of you for your continued contributions – especially those who were able to respond to the fall stewardship appeal for increases in pledges.

I have been honoured to serve as your board chair this past year – a task made easier by the skill and dedication of the board members and the staff. The board members carry out their responsibilities with good cheer and great effectiveness. Our church staff is outstanding. As already noted, Cathy and Karen have formed an amazing team. Derek, Wes, Olivia and the choirs continue to provide inspired leadership in the ministry of music. Bill keeps the books and manages the flow of funds with incredible precision. We said farewell to Lou this past fall when he decided to retire after 10 years as caretaker and we welcomed Kirk to take his place. Through his familiarity with the building, Kirk was able to rapidly come up to speed in this position. Andrea, unfazed by short deadlines and the constant need for major multi-tasking, manages to keep everything humming in the church office and never hesitates to take action when she spots something that needs to be done. In any given week there are many volunteers performing all manner of tasks in this church. These important tasks are seldom given recognition, but would be sorely missed if they weren't done.

In 2015, we will celebrate our past as we observe our centennial, but we will also keep our eyes firmly fixed on the future as we launch ourselves into a second century of serving God in this place.

Respectfully submitted,

Fred Cross
Board Chair

Chair of Finance Report

“And whatever you do, work heartily, as for the Lord, and not for men, knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ.” Colossians 3:23-24 (ESV)

Our results for 2014 were very nearly on budget for most revenue and expense lines. We finished the year with a relatively small deficit as a result of one-time expense items. The details of our financial results are presented in the treasurer’s report that follows. I believe our treasurer and board exercised good control of expenditures in 2014.

Our financial statements for the year ended December 31, 2014 have been reviewed by Frostiak & Leslie, Chartered Accountants.

We are projecting a nearly balanced budget for 2015. Based on pledges received, we project that congregational givings will be higher than last year and I wish to thank members of our congregation for their gifts to our church.

We are a very active Church with many outreach ministries. The support of all our missions has a financial cost. We are blessed to have a beautiful sanctuary in which to worship, and additional space for our many activities, but our building is 65 years old and requires continuous care.

As we celebrate our centennial year, there will be many opportunities to support the work of St. Andrew’s with your gifts. I hope that you will consider discussing these opportunities with one of our ministers or a board member.

I would like to thank the members of the Finance Committee: David Bergman, Diane Bowles, Paul Webster, David Wreford, and our ministers Rev. Cathy and Rev. Karen. I particularly wish to recognize our Treasurer Bill Craddock for his dedication beyond the call of duty to controlling expenses and keeping our books in order.

Respectfully submitted,

Thomas Dunn

Chairperson, Finance Committee

Treasurer's Report

It was a challenge this year to keep the Operating Account deficit to a minimum. Also, it was a very volatile year for managing our investments.

At the end of the year, while our deficit was greater than initially projected, it was less than we had been expecting through much of the year. This was in large part because of member offerings being \$3,709 over budget. This was due to some very much-appreciated extra member donations near year-end. Also, the change in caretaking hours resulted in a reduction in overall salary expenses.

We experienced unusual repair and maintenance expenses to our church building and equipment throughout the year. Repairs and maintenance were \$19,476 compared to a budget of \$8,000.

We ended the year with a deficit of \$14,442 in our Operating Account, which compared to the projected budget deficit of \$375.

In addition to the Operating Account, our church maintains a number of other accounts, which we label as Other Allocated Accounts. These accounts include all of the Guatemala missions, Anna Blair Circle, Right to Housing, and a number of others. In 2014, these accounts had total revenues of \$234,546 and expenses of \$181,157. Part of the revenue represents \$23,203 of bequests and gifts which became part of our investment portfolio. The year-end balances in these accounts are shown in Table 2.

Table 1 is the consolidated Income Statement for our Operating Account. Table 2 is the Balance Sheet for all of the church accounts.

Again in 2014, our daily financial operations of the church were very much dependant on our investment income. The foundation and church investments contributed a total of \$69,000 to the Operating Account.

I believe that all of our financial statements accurately portray our church's financial position at year-end, and that our accounting procedures are in good order. The independent review by the accounting firm Frostiak-Leslie will be available at the annual general meeting and later in the church office.

It has been a privilege and an honour to again serve as your church treasurer throughout the past year.

Respectfully submitted,

Bill Craddock, Treasurer

Table 1

Table 1: Consolidated Income and Expense Statement, Operating Account				
Actual 2013, Variance 2014, Budget 2014, Actual 2014				
	Actual	Actual -	Budget	Actual
	2013	Budget	2014	2014
Revenue:		2014		
Regular Offerings	\$283,016	\$3,709	\$268,100	\$271,809
Open Collections	\$5,305	-\$1,147	\$5,500	\$4,353
Sunday School	\$219	\$13	\$150	\$163
Mission & Service (special)	\$2,504	-\$1,134	\$3,000	\$1,866
Fundraising (net)	\$20,657	-\$1,487	\$18,100	\$16,613
Rentals	\$50,945	-\$2,023	\$44,847	\$42,824
Foundation Grant	\$40,000	\$0	\$40,000	\$40,000
Investments (Dividends/Interest)	\$24,526	\$2,540	\$26,500	\$29,040
Investments (Capital Gains)	\$8,000	\$0	\$0	\$0
Other Allocated Income	\$1,200	-\$207	\$1,500	\$1,293
All Other Revenue	\$5,394	-\$454	\$5,540	\$5,086
TOTAL REVENUE	\$441,766	-\$190	\$413,237	\$413,047
Expenses:				
Salaries	\$264,489	-\$2,971	\$241,460	\$238,489
Utilities	\$41,059	\$3,401	\$42,310	\$45,711
Building Operation	\$43,914	\$18,534	\$42,050	\$60,584
Administration	\$14,062	\$1,864	\$13,670	\$15,534
Committees	\$23,497	-\$1,458	\$27,809	\$26,351
Non Regular Committees	\$535	-\$4,336	\$4,500	\$164
Mission & Service	\$24,105	-\$911	\$19,086	\$18,175
Other Outreach (net)	\$4,845	-\$750	\$5,000	\$4,250
Grants	\$16,270	\$0	\$16,727	\$16,727
Shelter (roof)	\$8,564	\$0	\$0	\$0
All Other Expenses	\$73	\$504	\$1,000	\$1,504
TOTAL EXPENSES	\$441,413	\$13,877	\$413,612	\$427,489
NET	\$353	-\$14,067	-\$375	-\$14,442

Table 2

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2014

	31 Dec 14	31 Dec 13	\$ Change
ASSETS			
Current Assets			
Chequing/Savings			
1010 · PETTY CASH	0.17	5.69	-5.52
1011 · FLOAT	300.00	300.00	0.00
1015 · Foreign Currency - Cdn \$	126.30	0.00	126.30
1041 · RBC TOTAL CHEQUING BALANCE			
1040 · RBC Checking, Regular Funds	-16,347.77	14,025.71	-30,373.48
1050 · Checking, Allocated Accts.			
1044 · Youth Fundraising	19,850.53	12,663.04	7,187.49
1047 · Guatemala - Adult	1,182.32	4,000.00	-2,817.68
10592 · Funjesus	-125.39	-1,644.52	1,519.13
10593 · Deferred Givings	20,246.20	29,482.00	-9,235.80
Total 1050 · Checking, Allocated Accts.	41,153.66	44,500.52	-3,346.86
Total 1041 · RBC TOTAL CHEQUING BALANCE	24,805.89	58,526.23	-33,720.34
10600 · INVESTMENTS - CIBC-WG			
1060 · BONDS			
10624 · Barclays Bank	30,300.00	30,300.00	0.00
10626 · Killam Properties	25,075.00	25,075.00	0.00
10627 · Calloway REIT	0.00	30,000.00	-30,000.00
10628 · BRP Finance ULC	0.00	29,997.60	-29,997.60
10630 · Extendicare Inc.	30,630.00	30,630.00	0.00
10631 · Invest Real Estate	15,000.00	15,000.00	0.00
10634 · Canexus	30,000.00	0.00	30,000.00
10637 · Chemtrade Logistics	15,000.00	0.00	15,000.00
Total 1060 · BONDS	146,005.00	161,002.60	-14,997.60
10601 · EQUITIES			
10632 · BMO Cov'd Calls, Cdn. Banks ZWB	0.00	15,110.00	-15,110.00
1069 · SCITL Income Trust	74,618.49	74,618.49	0.00
10691 · Bank of Montreal	0.00	33,848.00	-33,848.00
10692 · Blue Ribbon Trust	30,460.00	30,460.00	0.00
10694 · Capital Power Corp	0.00	30,103.60	-30,103.60
10695 · Fairfax Financial (Preferred)	30,232.00	30,232.00	0.00
10697 · RB Energy Inc.	0.00	20,705.00	-20,705.00
10698 · Man. Telephone	32,780.00	32,780.00	0.00
10700 · Pembina Pipeline C. (Preferred)	22,500.00	22,500.00	0.00
10703 · Crescent Pt. Energy	15,860.00	16,180.00	-320.00
10704 · Royal Bank	14,398.20	7,002.00	7,396.20
10708 · Argent Energy Trust	15,599.50	0.00	15,599.50
10709 · Canexus Corp.	15,270.00	0.00	15,270.00
10710 · Laurentian Bank (Preferred)	15,000.00	0.00	15,000.00
10711 · BMO (Preferred)	15,000.00	0.00	15,000.00
10713 · Surge Energy	8,130.00	0.00	8,130.00
10714 · Husky Energy (Preferred)	15,000.00	0.00	15,000.00
Total 10601 · EQUITIES	304,848.19	313,539.09	-8,690.90
10610 · CIBC-WG CASH, SEG. FNDS, MUTUAL			
1062 · CIBC-WG, Cash	23,395.00	15,112.49	8,282.51
10633 · Undistributed Dividends & Inter	3,806.46	1,548.74	2,257.72
10635 · B2B Trust High Income	56,031.70	0.00	56,031.70
10636 · Renaissance High Interest	0.00	17,945.74	-17,945.74
10639 · P.H. & N. Vintage Mutual	1,000.11	0.00	1,000.11
Total 10610 · CIBC-WG CASH, SEG. FNDS, MUTUAL	84,233.27	34,606.97	49,626.30
Total 10600 · INVESTMENTS - CIBC-WG	535,086.46	509,148.66	25,937.80
10602 · SAVING ACCOUNT- STEINBACH C.U.			
10661 · Music Endowment	5,941.22	5,829.51	111.71
1067 · Regular Operating Account	58,963.77	42,752.76	16,211.01
10671 · Other Allocated. Accts.	9,413.14	9,236.13	177.01
10672 · Anna Blair Circle	3,454.79	3,652.08	-197.29
Total 10602 · SAVING ACCOUNT- STEINBACH C.U.	77,772.92	61,470.48	16,302.44

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2014

	31 Dec 14	31 Dec 13	\$ Change
9000 · INVESTMENT ADJUSTMENT ACCOUNT			
9001 · Bonds	-3,284.00	2,770.70	-6,054.70
9002 · Equities & Trusts	-71,287.59	-38,364.30	-32,923.29
9003 · Realized Capital Gains	18,342.13	16,229.26	2,112.87
Total 9000 · INVESTMENT ADJUSTMENT ACCOUNT	-56,229.46	-19,364.34	-36,865.12
Total Chequing/Savings	581,862.28	610,086.72	-28,224.44
Accounts Receivable			
10701 · G.S.T. (Regular Fund Asset)			
1070 · G.S.T. (all except major renov)	5,767.50	2,635.57	3,131.93
1077 · G.S.T. (interior renovations)	18.13	0.00	18.13
Total 10701 · G.S.T. (Regular Fund Asset)	5,785.63	2,635.57	3,150.06
10781 · CIBC-WG Accrued Interest	965.86	2,484.85	-1,518.99
Total Accounts Receivable	6,751.49	5,120.42	1,631.07
Total Current Assets	588,613.77	615,207.14	-26,593.37
TOTAL ASSETS	588,613.77	615,207.14	-26,593.37
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2010 · ACCOUNTS PAYABLE			
2109 · Other	0.00	1,783.00	-1,783.00
Total 2010 · ACCOUNTS PAYABLE	0.00	1,783.00	-1,783.00
Total Accounts Payable	0.00	1,783.00	-1,783.00
Other Current Liabilities			
2100 · Payroll Liabilities			
2102 · *Payroll Liabilities (Rev. Can.	-396.76	-0.03	-396.73
2103 · *Payroll Liabilities (UCC)	6,905.32	2,480.48	4,424.84
Total 2100 · Payroll Liabilities	6,508.56	2,480.45	4,028.11
2710 · ALLOCATED FUNDS			
27111 · Deferred Regular Givings	20,246.20	29,482.00	-9,235.80
27421 · BEQUESTS & OTHER GIFTS			
2737 · Margaret Tyler Fund - Bequest	357,572.26	357,572.26	0.00
27423 · Betty Barkwell Bequest	2,000.00	2,000.00	0.00
27424 · Dorothy Rogerson Bequest	500.00	500.00	0.00
27425 · Katherine Riehl Bequest	1,000.00	1,000.00	0.00
27426 · Donald Brooking Bequest	54,579.00	54,579.00	0.00
27427 · Joan McMorris Bequest	5,000.00	5,000.00	0.00
274271 · Dr. Jean McFarlane Bequest	10,000.00	10,000.00	0.00
274272 · Bruce MacMillan Memorial Fund	1,653.40	1,653.40	0.00
274273 · Margaret Gourley Bequest	5,000.00	5,000.00	0.00
274274 · Pearl & Don Leslie Mem. Fund	10,544.01	9,544.01	1,000.00
274275 · Catherine Anderson Bequest	5,000.00	5,000.00	0.00
274276 · Ruby & James Ashdown Mem. Fund	3,920.00	3,920.00	0.00
274277 · John Hunter Cordner Memorial	539.93	539.93	0.00
274278 · Audrey Arnett Bequest	1,000.00	1,000.00	0.00
274279 · Jan Mildren Memorial Fund	2,867.90	815.15	2,052.75
27428 · Reesor Bingeman Memorial Fund	2,030.00	2,030.00	0.00
274280 · Jean MacDonald Memorial Fund	1,000.00	1,000.00	0.00
274281 · Dorothy Gage Memorial Fund	1,025.00	1,025.00	0.00
274282 · Jean Potter Memorial Fund	350.00	350.00	0.00
274283 · Lorna O'Brien Memorial Fund	4,000.00	4,000.00	0.00
274284 · Rob't Parrish Spear Mem. Fund	10,000.00	0.00	10,000.00
274285 · Anonymous Gift	10,000.00	0.00	10,000.00
27429 · Other Memorial Gifts	600.00	450.00	150.00
Total 27421 · BEQUESTS & OTHER GIFTS	490,181.50	466,978.75	23,202.75

ST. ANDREW'S RIVER HEIGHTS
Balance Sheet Prev Year Comparison
As of 31 December 2014

	31 Dec 14	31 Dec 13	\$ Change
274301 · Accrued Interest	965.86	2,484.85	-1,518.99
274303 · Capital Gains	18,342.13	16,229.26	2,112.87
274304 · Earnings for Capital Recovery	1,703.69	1,703.69	0.00
274305 · MUSIC ENDOWMENT	5,941.22	5,829.51	111.71
274308 · Building Improvements	360.00	0.00	360.00
2744 · ANNA BLAIR CIRCLE	3,454.79	3,652.08	-197.29
2748 · OTHER ALLOCATED FUNDS			
2712 · Sundry Alloc. Funds	1,282.92	1,879.36	-596.44
2713 · Public Address System	931.81	931.81	0.00
2720 · Refugee Fund	50.25	0.00	50.25
2722 · Working Capital	3,686.91	3,686.91	0.00
27234 · Basement Bookstore	500.00	500.00	0.00
27236 · Fridge Fund	317.28	317.28	0.00
272361 · Special Needs Appeal	1,250.00	0.00	1,250.00
272362 · Special Projects Fund	1,000.00	0.00	1,000.00
27237 · Safe Passage	-63.00	50.00	-113.00
27271 · Memory Tree	1,619.97	1,282.12	337.85
2731 · Handbells	350.00	350.00	0.00
27313 · Prayer Shawl	20.00	0.00	20.00
2735 · Choir	2,227.32	2,303.41	-76.09
27351 · Choir Bursary	3,188.02	2,646.59	541.43
27481 · Right to Housing Coalition	629.13	1,378.73	-749.60
Total 2748 · OTHER ALLOCATED FUNDS	16,990.61	15,326.21	1,664.40
2760 · YOUTH FUNDRAISING			
2768 · Wreaths & Swags	6,298.46	4,447.07	1,851.39
27693 · Super Seniors	0.00	1,925.00	-1,925.00
27694 · Guatemala Tuition	2,211.17	1,444.84	766.33
27695 · St. And. - Youth in Need	2,600.00	2,000.00	600.00
2774 · Guatemala Trip & School Exp.	8,740.90	2,846.13	5,894.77
Total 2760 · YOUTH FUNDRAISING	19,850.53	12,663.04	7,187.49
2780 · FUNJESUS MISSION	-125.69	-1,644.52	1,518.83
2790 · GUATEMALA - ADULT	1,182.32	4,000.00	-2,817.68
Total 2710 · ALLOCATED FUNDS	579,093.16	556,704.87	22,388.29
Total Other Current Liabilities	585,601.72	559,185.32	26,416.40
Total Current Liabilities	585,601.72	560,968.32	24,633.40
Total Liabilities	585,601.72	560,968.32	24,633.40
Equity			
3000 · OPENING BAL EQUITY	73,234.69	91,957.77	-18,723.08
3050 · INVESTMENT ADJUSTMENTS	-56,229.46	-19,364.34	-36,865.12
3900 · RETAINED EARNINGS - PRIOR YEAR	368.47	-18,723.08	19,091.55
Net Income	-14,361.65	368.47	-14,730.12
Total Equity	3,012.05	54,238.82	-51,226.77
TOTAL LIABILITIES & EQUITY	588,613.77	615,207.14	-26,593.37

Senior Choir Report

The senior choir has a roster of approximately 40 members with several others joining us on a part-time basis. In September, we welcomed some new choir members; all experienced singers: Alexis Anderson, Barry Anderson, Eileen Findlay, Catherine Ledlow and Morna-June Morrow.

This summer for the first time in a number of years, we did not have to make any changes to our four section leaders. We are fortunate to have such gifted and dedicated leadership – Judith Oatway (sopranos), Diane Wreford (altos), Aaron Hutton (tenors) and Fred Cross (basses). Our four bursary recipients, Sarah Cory, Suzanne Reimer, Nathan Glowach and Nick Urquhart all returned as well. The bursary program has been very successful in supporting young talented singers, who provide gifted and inspiring solo performances as part of worship and enhance the sound of the choir as a whole. We also recognize that being part of the St Andrew's choir is often a stepping-stone in a musical journey, and it is not surprising that our vocal leaders will explore opportunities elsewhere to widen their musical experience and opportunities.

Derek Morphy continues to conduct our choir with great enthusiasm, humour and inspiration. He challenges us with an interesting mix of new choral pieces along with many of the more familiar gems, but perhaps with a varied musical arrangement. He always keeps us on our toes! The choir is pleased to enhance the worship experience with the presentation of inspirational music each Sunday through the church year and at other special occasions such as the Good Friday Service and Christmas Eve Service. Our organist, Wes Elias, is a very talented musician and accompanist. We at St. Andrew's are blessed to hear him play each and every Sunday, as well as other occasions. Thank-you, Wes, for all your hard work in preparation for the weekly choir practices and Sunday Services.

The hand bell choir has continued to enchant the congregation at various worship services during the year, and we are very grateful for the leadership that Olivia Arnason provides in preparing the "ringers" for their performances.

From time to time, guest instrumentalists join the choir, and the entire Sunday school joining the choir to present a Tanzanian folk song as that Sunday's anthem enhanced one notable November service.

An annual event for the choir has been the presentation of a choir show in the late winter. The 2014 event was held on February 21 and 22, with a selection of songs from the musicals of Alan J. Lerner and Frederick Loewe. Both performances were close to being sold out, with approximately \$4,000 raised in support of the bursary program.

At the time of writing, plans for the 2015 concert scheduled for February 27 and 28 are well underway. This year we will feature music from those great 20th century tunesmiths, George Gershwin, Jerome Kern and Cole Porter.

Respectfully submitted,
(With input from Derek Morphy, Director of Music)

Glenn Neufeld
Choir President

Senior Youth Report

The senior youth happily welcomed Niels Hurst, Olivia Cadieux, Adrienne and Dierdre Beaumont and Sam Duncan this year. They join returning members Alena Mark, Emma Grewar, Abby Koots, Nick Colina, Jack Maier, Sarah Roche, Kim Hurst, Catherine Adamson, Megan Fry and Thomas McCallum to form a formidable group of compassionate, faithful volunteers.

The Senior Youth Group has adopted the slogan “**Building Leaders Here and There**”, because just as surely as our support provides new opportunities to develop young leaders in Guatemala, our experiences in both Winnipeg and Guatemala also provide new opportunities to our own young leaders.

This year saw the group’s continued commitment to support scholarships in Guatemala and to raise funds for our mission trip to Guatemala in 2015. The success of these efforts requires many hours of hard work on the part of the youth but even more so it requires the continued support of the congregation. It is simply not possible to overstate our gratitude to all the members of St. Andrew’s River Heights as well as to our family and friends for their generosity both monetarily and, more importantly, spiritually. You truly provide the foundation of faith and love upon which we operate.



We are very excited to return to Guatemala in February to expand our understanding of the world around us as we work to serve those less fortunate than ourselves. We will once again take on a project at Pezzarossi School, as well as meet with our scholarship recipients at San Pedro. We look forward to sharing our adventures with the congregation upon our return.

Respectfully submitted,

Pat McCallum

Affirming Group Report

Below you will find the report from the affirming group. The group consists of nine members – Peter Brehaut, Clark Brownlee, Anne Grewar, Elly Hoogterp-Hurst, Lorilee Leslie-Cole, Tara McCallum, Linda Paul, Heather Quinn, and Rita Swan. The ministers have acted as a resource to the group. In addition, input for the journey was obtained from Patrick Woodbeck, Ted Dodd, Nancy Sanders, Bruce Faurshou, Lorraine Mackenzie-Shepard and Paul Campbell. Presenters to and from the congregation included: Hartley Stinson, Alenna Mark, Jack Maier and Dolores Jardine. The group has met for the past 2½ years taking this congregation on the journey toward becoming an affirming ministry. You, as a congregation, were involved in and invited to provide input a number of times over that period of time. By October 2014, we were able to draft our final submission to Affirm United, the organization, which approves all congregations wishing to become an affirming ministry.

Affirm United approved all aspects of our submission. However, two remaining requirements exist in order for our congregation to officially become an affirming ministry:

- That the proposal is voted on at an AGM/congregational meeting and passed with a 75% majority by both members and adherents.
- That a celebration is held to make a public statement that we have completed the first part of the affirming journey and a commitment that the journey will continue.

Please note that there is also a new vision/mission statement, which can be found on page 2 of this annual report. Heather Quinn presented this to the congregation in October and invited your feedback.

The board reviewed the document in October before it was submitted to Affirm United. As required by our constitution we now present it to all of you (3 weeks in advance of the meeting) and hope to bring it to a vote at the AGM in February.

The group is very pleased to be able to present the results of the journey to you at this time. We pray for God's guidance as we consider this momentous decision.

Respectfully submitted,

Affirming Ministry Group

Our Vision

To live as Christ would have us live, in love, with compassion and seeking justice, by sharing God's grace, learning from scripture, growing through the Spirit and being transformed by faith.

Our Mission

As we live out the VISION of the church we pledge to:

- a. affirm all regardless of race, colour, creed, sexual orientation, gender identity, economic status, physical or mental ability, age
- b. conduct same sex marriages
- c. share sacraments and rites with all
- d. give of ourselves, our talent, our time, our money, our commitment in the service of God by reaching out to the community and volunteering with those who need help
- e. acknowledge that all we do we do in the name of Christ by witnessing to the work of God in our lives
- f. share stories of personal transformation
- g. learn to recognise and name injustice and to take action when we encounter it or observe it
- h. educate/learn about issues of injustice
- i. know the teachings of the Bible and share understanding of scripture
- j. discern how Jesus lived and would have us live in our day to day journey of life
- k. demonstrate that we are serious about affirmation/inclusivity with our strategic plan
- l. encourage communication with and participation in the broader church

Our Plan

We will continue with many of the things that are already in our plan. For the purposes of an audit of affirming journey for the first year we will focus on the following 4 items in our plan:

Strategic Focus

1. Using affirming language; set up “basic training” for those who wish to learn about what is meant by “affirming language”
2. Expand the pool of involvement in church activities and or worship services, e.g., scripture reading, music to be open to all

3. Learn about “caring circles” in order to expand the pool of people who might assist the ministers in visitations or community contacts
4. Establish an affirming symbol and include it in all of the public communications

Education and Learning

5. Offer Bible studies and other opportunities for learning
6. Set up a GSA - Gay Straight Alliance - for purposes of fellowship and learning for all who come to these gatherings
7. Set up gatherings for small groups, including those that exist and adding others
8. Preach about stewardship at least once a month-stewardship of time, talent, money, creation
9. Collaborate with Rainbow Ministry
10. Collaborate with Rainbow Resource Center

Structures

11. Begin any and all gatherings with prayer and include the recitation of the vision statement
12. Make every Sunday one that includes time for all ages through music, witness, reading
13. Make every Sunday “affirming” by consciously including those whom we say we are affirming

Communication

14. Share faith stories in services including the effect of active stewardship in our lives
15. Set up regular “invite” days so that those who may not be coming to worship regularly will feel they are missed; possibly a buddy system whereby we each assume responsibility for someone in the congregation to let them know they were missed.
16. Use all the forms of communication to remind us of the commitment to affirming ministry
17. Celebrate and recommit to “affirming” at least once a year

Expand Community involvement

18. Establish a caring circle to visit those with needs
 - new mothers

- elderly
 - ill
 - shut in
 - prisoners
 - homeless
19. Make a strong connection with the cluster group assigned to St Andrew's by Winnipeg Presbytery
- Manitoba Interfaith Immigration Council
 - Student Christian Movement
 - North End Stella Community Ministry
20. Support other community ministries of Winnipeg Presbytery
21. Be true partners in Christ with those who share the building so that they know what are the parameters of gathering in a sacred place

Continue with:

- 22. Messy Church and expand the involvement base of families and volunteers
- 23. Celebration Sunday
- 24. Dine and dash and other opportunities for the community to gather
- 25. Bible studies
- 26. Guatemala Mission
- 27. Refuge Committee
- 28. Small interest groups (called committees at St Andrew's)

Committee Reports

Anna Blair Circle Report

The Anna Blair Circle consists of a group of women and their friends from the church who meet during the year for fundraising and social events. Our yearly planning meeting this year took place on January 20, 2014, at the home of Doreen Craddock.

On Sunday, February 9, we held a St. Valentine's bake sale in the church auditorium, in which we raised \$499.00.

Movie Night was held on March 10 at Grant Park Cinema, followed by refreshments at McNally-Robinson's.

Cantor Tracy Kasner Greaves was our speaker at the April meeting in the lounge. We learned about the role of cantor in the Jewish faith. She used her voice in song to complement her presentation.

On May 29, we had our last event of the season. We met for dinner at Chez Sophie on the Esplanade Riel. It was a sunny, lovely day to meet in such an interesting location.

Our Fall events started with a social evening at the home of Iris McKay. The purpose of the evening was to meet with our ministers Karen and Cathy, and to get to know our newest minister, the Rev. Cathy Kinsman.

In September, a few of us went to the Rady Centre for a presentation on Jewish healing practices.

The Christmas potluck was held in the lounge on December 1, 2014. It was very well attended and Iris brought some games for us to play. They were entertaining, informative and fun! A collection was taken for St Matthews-Maryland and \$150.00 was forwarded to them.

We also forwarded \$250.00 to the Guatemala Education Fund and \$250.00 to the foundation. A capital cost of \$300.00 was donated toward the new bookshelves in the library, and a free-will offering of meeting dues of \$34.00 was added to our account.

Respectfully submitted,

Doreen Craddock

Christian Education Report

The start of 2014 followed a similar pattern as has taken place for the past few years. Once again we scheduled an outdoor day with the students. It is an important part of Christian education to let the children know the beauty and wonders that are always all around us.

Family story bibles were presented to the Grade 1 students and a teen devotional bible was presented to our Grade 6 student to finish off the year on Sundae Sunday (Mother's Day).

We have been struggling with finding teachers this year. So we especially want to thank the teachers that assisted with classes nearly each and every week.

We co-hosted the sixth annual Celebration Sunday in September. It is always such a wonderful way to get back to Sunday school. Who doesn't love a good outdoor event that includes a two-storey slide and a 100-foot banana split? We had a new experience this year of joining with the Oak Street block party to make the organizing run much more smoothly.

We had approximately 35 students registered this year, ranging in age from newborn to 18.

Members of the CE Committee in 2014 were Christine Adamson, Sharri Bertram, Megan Dyck, Elly Hoogterp-Hurst and Tara McCallum. Karen Lumley was our ministerial support.

The beauty and wonder that the children bring to St. Andrew's is never ending and such a blessing.

Respectfully Submitted,

Tara McCallum

Chairperson, CE Committee

Guatemala Scholarship Subcommittee:

The sub-committee met many times this year to continue to develop a comprehensive and sustainable approach to our Guatemalan scholarship program. Our challenge was to ensure that the amazing work done by so many over the years will continue and even grow to provide support to deserving youth in Guatemala.

After much careful thought we opted to partner with the Rotary Club of Winnipeg, and through them with The Rotary Club of Metropoli in Guatemala City. We will provide funding and the rotary clubs will provide a framework for the administration of the

scholarships. This provides us with an established presence in Guatemala and also opens the door to the possibility of government or other outside funding through the Rotary Club's existing Ripple Effect Program. Most importantly, we were able to ensure that the youth we are currently supporting will continue under the new agreement and that we, through our existing partners in Guatemala will continue to help to select the recipients in the future.

We presented our proposed agreement at the December board meeting and were very gratified to receive the support and blessings of the board to move forward. We have finalized our agreement with Rotary Winnipeg and they will now do the same with their colleagues at Rotary Metropoli.

It has been a busy year but as a group we are very proud of the strides we have taken and we are confident that our partnership with rotary will allow our scholarship program to flourish. The opportunity to receive an education is something that we often take for granted and it is truly remarkable the difference that we have made and can continue to make in the lives of the youth we support and through them the lives of entire communities in Guatemala.

I would like to thank Karen Lumley, Jeff Ward, Kim Hannam, Brent Hanasyk, Stuart Roche and Elly Hoogterp-Hurst for their dedication and passion on behalf of our brothers and sisters in Guatemala.

Together, we extend to the congregation our profound thanks for continuing to support the Guatemala scholarship program financially and spiritually.

Respectfully Submitted,

Pat McCallum

Basement Bookstore Report:

The Basement Bookstore continues to bring in money for the church by selling (recycling) donated books. With my efforts at managing the Bookstore, the proceeds for the church were \$1,700.00 for 2014.

I am always looking for new ways to make money in the Basement Bookstore and to bring in new customers. Thank-you to all those who supported the bookstore by donating and/or purchasing books.

Thank-you to Karen Lumley, Dave Wreford, Ellen Bruneau, Kay Shawcross and Glenn Neufeld

for their continued help, support and encouragement.

Respectfully submitted,

Betty Lorimer

Basement Bookstore Manager

Fellowship and Pastoral Care Report

The Fellowship & Pastoral Care Committee consists of three major components: The Fellowship Committee, the Caring Community and the Prayer Shawl Ministry.

The Fellowship Committee:

This very active committee consists of Diane Bowles, Karen Carswell, Verla Cleland, Maxine Hannam, Marilyn Muir, Brenda Kennedy, Laura Kozak-Regier, Marion Kozak, Roberta Popoff, Kay Shawcross, Marlene Websdale and Chairperson Betty Jubinville. We are pleased to have Diane Bowles join the Fellowship Committee this year. Diane brings her strong commitment to St. Andrew's and also brings a wealth of knowledge. This committee strives to encourage fellowship and support to all members of the congregation and the surrounding community.

The Fellowship Committee prepares and serves refreshments after each service. This time following the service gives newcomers and members an opportunity to visit. We serve coffee and tea as well as juice and popcorn for the children.

This year we held two Dine n' Dash events. These dinners were held February 7, 2014 and November 7, 2014. The Dine n' Dash is an informal pasta dinner with no agenda or program. Just come in and have a quick pasta dinner. Dinner is also available "to-go" so people can take it home. Each meal is \$5.00 or \$20.00 for a family of 4 or more. In the future, please watch the bulletin and the St. Andrew's news for upcoming dates. The Dine n' Dash is the Fellowship Committee's continuing effort to bring new people to St. Andrew's. Everyone is welcome and we encourage you to bring friends and family to this informal event.

Shrove Tuesday pancake supper was on March 4, 2014 from 5:00 to 6:30pm. This year we held the dinner in the auditorium. Dinner was \$5.00 per person and pancakes, sausages and fruit were served. There was a smaller group in attendance and an Ash Wednesday service was held in the sanctuary immediately after at 6:30pm.

The Plus 55 Spring Fling was held on Sunday April 6, 2014. Ardelia Burrow took the lead for this luncheon and more information regarding this event is included in the Caring Community Report.

The Easter breakfast was held at 9:00am on April 20, 2014 and was attended by approximately 50 people. This breakfast consisted of the traditional scrambled egg dish, ham, waffles and hot cross buns. The Easter Breakfast is held to help make Easter morning less stressful for our church family. After the Easter bunny has visited your home, all you need to do is get ready for church and we will look after making a special Easter breakfast. We look forward to seeing everyone this Easter Sunday morning.

Many members of the congregation helped with the annual bridge luncheon on April 28, 2014, by donating salads and dainties, as well as assisting in the preparation, serving and cleanup. Verla Cleland and Margaret Pratt did a great job organizing this sold-out event and raised \$2,854.00. Excellent job!

There was a wonderful farewell for Judy Limpright, held on June 22, 2014. This celebration included a luncheon prepared by the Fellowship Committee.

Celebration Sunday took place on Sunday, September 7, 2014 with an outdoor service. The Fellowship Committee prepared the outdoor lunch consisting of hot dogs, popcorn, cotton candy and the 100-foot sundae. About 120 people from the congregation and the neighbourhood joined the celebration.

This year, the Hustle for Hunger was held on September 20, 2014 and was arranged by Karen Carswell. St. Andrew's is a proud sponsor of this event and the Fellowship Committee assisted in the preparation of the food. Over \$11,000.00 was raised and all proceeds and over 50 jars of peanut butter were donated to the Agape Table. Excellent work Karen! Karen has decided to step back from this event and Tina and Deanne Bennett will be taking the lead for 2015. Karen will be working with them this year as they learn the ropes.

Doreen Craddock coordinated the harvest supper once again and this event was held on October 5, 2014. The event was well supported by all members of St. Andrew's with their preparation of food, set-up, cleanup and attendance. The harvest supper raised \$4,234.00! A huge thanks to everyone! Although this is not part of the Fellowship Committee's activities, our committee would like to thank Doreen for all her time and hard work for this event. All surplus food was taken to the Agape Table.

Cathy Kinsmen's covenanting service was held on October 22, 2014. Prior to the service, the Fellowship Committee prepared and served a delicious luncheon of quiche, salad, rolls and dessert.

The Fellowship Committee also took on the leadership of the cookie walk on December 6, 2014. The board members and the congregation supported this fundraising event by baking approximately 400 dozen cookies. There were 117 boxes of cookies sold. This year

there was a boutique included at the cookie walk. The net profit for this event was \$2,169.50. Thank-you to everyone who baked, folded boxes, wrapped, took payment and, of course, the shoppers.

Maxine Hannam again took on the leadership of the Memory Tree on Oak Street. This meaningful event took place on December 14, 2014 with a reception and short service in the lounge prior to the lighting of the tree. The memory book was on display that day and is now in the narthex for all to view throughout the year. The majority of the \$1,620.00 raised will be donated to Jocelyn House, which is a privately owned palliative care facility. A small amount will be used to prepare a meal at Ronald McDonald House. A huge thank-you to Gord and Kay Shawcross for putting the lights on the tree and to Maxine Hannam for organizing this very meaningful event!

This year we decided not to distribute small Christmas gifts to the residents on Oak Street. We have decided to deliver a small token of friendship just prior to Easter with an invitation to the Easter services.

We continue to collect Canadian Tire money. Thank-you to everyone that has put their spare Canadian Tire money in the box! It really does make a difference!

The Fellowship Committee members would like to offer a heartfelt thank-you to our families and everyone at St. Andrew's for their continued support. We couldn't do it without you!

Respectfully submitted,

Betty Jubinville

Chairperson, Fellowship & Pastoral Care

Caring Community and Rose Ferries Prayer Shawl Ministry:

The Caring Community is a committee under the umbrella of Fellowship & Pastoral Care.

We are extremely grateful for the excellent communication we have between our committee, Cathy, Karen and Andrea. We keep each other informed of bereavements, hospitalization, illness and changes of address. Connecting with the homebound is vital. Colette continues to keep us supplied with the beautiful cards we send to the bereaved or "Thinking of You" for those who are ill. We receive many responses of "thank-you" for not only the card, but also the message that Marjorie includes on behalf of St. Andrew's. Marjorie Eckert has been busy sending these cards throughout 2014. For the year, she has sent 20 Christmas cards to shut-ins, 27 "thinking of you" cards and 35 sympathy cards. A job well done!!

From Easter 2013 to Easter 2014, many in our congregation experienced the loss of a family member or very close friend. During Holy Week of 2014, 30 mum plants were delivered by many of our members to those who had been bereaved. The plants were again purchased from Vic's Fruit Market on Pembina Highway and are accompanied by cards, which are handmade by Brenda Trevenen. Not only are the recipients touched by this remembrance, but also it is a meaningful experience to those who deliver. Sincere thanks to our 2014 deliverers – David Bergman, Sue Bolton, Bruce and Ardelia Burrow, Verla Cleland, Barbara Coombs, Donna Earl, Brenda Kennedy, Jeff & Craig Kremer, Karen Lumley, Tara McCallum, Ruth McKenzie, Nancy Ann Parkhill, Margaret Pratt and Theresa Whiteside.

The Plus 55 Spring Fling was held on Sunday, April 6, and our new caterer this year (Vern Cole of King Cole Catering is a member of St. Andrew's) provided a most delicious lunch of shepherd's pie. The youth did their usual outstanding, and much appreciated, job of serving and clearing the tables. A guest speaker, Lynda Quinn of the South Winnipeg Resource Council, followed lunch. Her excellent presentation outlined the E.R.I.K. (Emergency Response Information Kit) Program, which was enthusiastically received by all in attendance.

The bookmarks, in the Narthex, continue to be used when visiting someone on behalf of the church so, again, a ministry well received.

The Rose Ferries Prayer Shawl Ministry is also a very integral part of our mandate. Andrea continues to keep all the records of the incoming and outgoing prayer shawls. In 2014, 13 prayer shawls were knitted and given to the church, with 8 being given to those in need of comfort and warmth in time of need. Counting the 3 donated in 2015 so far, we currently have a total of 26 prayer shawls waiting to be given to someone in need. There are no criteria for who does and does not receive a prayer shawl. Just call the church office to arrange a time for Andrea to give you one.

We also have another new member to our committee. Lorilee Leslie-Cole is now a welcome part of our group.

Thank-you to each and every person on the committee (Vinny Ashton, Bruce & Ardelia Burrow, Verla Cleland, Marjorie Eckert, Cathy Kinsman, Maxine Hannam, Brenda Kennedy, Lorilee Leslie-Cole, Karen Lumley, Andrea Moffatt, Roberta Popoff, Luba Scott, Marlene Websdale) for your concern towards those who are unable to be with us for Sunday worship. Keeping in contact with them is vital for their connection with St. Andrew's and keeps them in touch with their faith community.

Respectfully submitted,

Ardelia Burrow

Ministry and Personnel Report

The Ministry & Personnel Committee is a confidential consultative body that supports the pastoral relationship. In the United Church, we describe ourselves as “being in ministry together”, recognizing that the work of the paid ministry personnel is only part of the work of the ministry. There are also a number of other staff positions for which the M&P Committee is responsible including the office manager, caretaker, choir director, organist and financial administrator.

Duties of the M&P Committee include:

- Provide a consultative and supportive agency
- Review working conditions and remuneration
- Oversee the relationship of staff members among themselves and with the congregation
- Conduct annual staff evaluations
- Review regularly the responsibilities of staff and revise position descriptions when required
- Monitor continuing education

As a committee we have three main areas of responsibility: administration, personnel and ministry.

Administration

Andrea Moffatt, our office manager, is responsible for organizing, coordinating, and supervising office operations and procedures. Using our ChurchWatch software program as well as other programs, Andrea is able to track membership, manage calendars, coordinate events and facility management and maintain an email database that enables electronic communication with our congregation and community partners. This past year Andrea has also developed our new website and updated our computer software. Her office hours are Monday to Friday, 9:00 am to 3:00 pm.

Personnel

We continue to be supported by a group of talented and dedicated staff members. Music is one of the cornerstones of our congregation. We are truly blessed to have the talents of our senior choir led by Derek Morphy and organist Wes Elias.

After 12 years as caretaker, Lou Jubinville announced his retirement at the end of October 2014. Lou did a wonderful job maintaining our church to its original character and appearance. No easy task for a facility built in 1950 and in constant use. In November, we welcomed Kirk MacDonald as our new caretaker.

As financial administrator, treasurer and reporting to the Finance Committee, Bill Craddock manages the financial affairs of St. Andrew's. For 38 years Bill has served on many committees including the board.

This past year the M&P Committee conducted evaluations on all staff members. These annual reviews allow ministry personnel, staff members and various groups and committees of the congregation to support one another in their mutual responsibilities for ministry. There was both written and oral feedback. These reviews ensure proper functioning among all parties and in some cases identify areas for professional development. Our committee also monitors and, where necessary, adjusts position descriptions that accurately reflect areas of responsibility and accountability for all staff.

Ministry

In September 2014 we welcomed the Reverend Cathy Kinsman to the ministry at St. Andrew's. In a team ministry with Karen Lumley they both support the mission of St. Andrews. This is accomplished by their two distinct roles. Cathy's priorities are worship with a focus on preaching and sacraments in addition to pastoral care and adult education. Karen's focus is Christian education, youth programs, outreach, and pastoral care. We are very fortunate to have two highly respected and gifted individuals ministering in our community.

Conclusion

The M&P Committee would also like to offer a special thank-you to the St. Andrew's team of volunteers for the many hours spent performing countless tasks and projects. If you are interested in joining our committee, I would be pleased to discuss with you. The M&P Committee is always available to handle comments or questions from the members of our congregation. All enquiries will be handled in a confidential manner.

Diane Bewell	204-489-4023	cbewell@mymts.net
Roger Kane	204-257-2975	rakane@mymts.net
Jack Palmer	204-253-2443	Palmerjack17@gmail.com
Ellen Bruneau	204-489-2718	nbruneau2@shaw.ca
Gary Hamilton	204-488-4559	whamilt@mymts.net

Sincerely,

Gary Hamilton
Chairperson, M&P Committee

Nominating Report

The Nominating Committee is composed of the past chair of the board, Linda Paul, the board chair, Fred Cross, the vice-chair, Joan Stevenson and Clark Brownlee, a member at large. The ministers, Cathy Kinsman and Karen Lumley, act as resources to the committee.

At the end of the AGM last February we had vacancies in the positions of vice-chair and Stewardship. We needed to think creatively to fill these positions just as we did before the last AGM when we suggested the appointment of Fred Cross as interim chair for one year when the previous vice-chair was unable to transition into that role. Joan Stevenson agreed to become vice-chair, which then left a vacancy in the secretarial position. Nancy Cameron assumed that role. We were pleased that Lorilee Leslie-Cole agreed to act as Stewardship chair beginning in July. With the resignation of Heather Quinn as Worship chair, the board appointed Rita Swan as acting Worship chair in October.

We are pleased this year to be able to present to you a complete slate of board officers. The slate will be presented at the AGM. In addition, the board is presenting several amendments to the constitution, which will increase the number of trustees on the Board of Trustees. We were pleased to be able to recruit the full complement based on the constitutional revision.

The board serves this congregation in devoting time and energy in service to the Kingdom of God. The time spent is an act of stewardship. We are always in need of people who see their service to Christ in board positions or on committees. If you feel called to serve, please contact any of the committee chairs directly or any member of the Nominating Committee or the ministers. The need is great and ongoing and rewarding.

I want to thank the committee for its creativity and commitment to the recruitment process.

Respectfully submitted,

Linda Paul

Chairperson, Nominating Committee

Outreach Report

Overall, St. Andrew's continues to have a very active outreach program, and this past year was no exception. We support several ministries including: Sage House, Safe Passage, Winnipeg Harvest, West Broadway Community ministry, Siloam Mission, Rainbow Ministry, Agape Table and St. Matthew's Maryland ministry. Some details are listed below.

In January 2014, we took part in the *Let's Talk Turkey* event in which we cooked and delivered several turkeys to the Oak Table Program at Augustine United Church.

In February 2014, we supported the *S.N.O.W* event (Safe Night Off Winnipeg streets) that offers support in a non-judgemental manner for women who are involved in the sex trade.

In September 2014, St. Andrew's under the leadership of Karen Carswell supported the *Hustle for Hunger* event; proceeds went to Agape Table. St. Andrew's supports this event through those who come out to walk, make a pledge and very importantly through the Fellowship and Pastoral Care Committee who prepare a breakfast & help with the planning.

At our November 2014 meeting, several motions were passed which allowed monies to be given to Winnipeg Harvest, Siloam Mission, 1Hope Winnipeg and Agape Table.

From November – February, other projects that were ongoing were: *Hoodies for the Homeless*, *Fit Feet on the Street* and the *Warm Socks* appeal.

In December 2014, the mitten tree appeared in the narthex once again, receiving warm accessories knitted or purchased. These wonderful items were distributed to the outreach ministries in the city represented by 1Hope Winnipeg.

A new challenge was embarked upon in the early fall of 2014. With the approval of the board, St. Andrew's joined forces with *Refuge Group Winnipeg* to take part in a refugee sponsorship opportunity. *Refuge Group*, comprised of more than twelve churches and community affiliations, is a local group that has been approved by the Canadian government to sponsor three refugee families (all three of the men are brothers) from Syria to be reunited with their sister's family here in Winnipeg.

St. Andrew's has been given the opportunity to assist in the project, through donations and/or through working on projects to help settle and maintain the families once they arrive in Canada. This project is one way for the church to put faith into action; to make a difference for real people affected in a war-torn country.

Two other extremely important aspects of St. Andrew's outreach program are: the Meals on Wheels program and the Right-to-Housing Coalition capably lead by Ardelia & Bruce Burrow and Clark Brownlee respectively. More details can be found in their respective reports elsewhere in this AGM booklet.

Thank-you to all of the volunteers that participate in the St. Andrew's outreach projects throughout the year.

Thank-you to the Outreach Committee members: Karen Lumley, Kelvin Koots, Vinny Ashton, Sonja Lundstrom, Peter Brehaut and Bill Craddock. New members are very welcome to join this group; please contact any of the aforementioned people if interested.

Respectfully submitted,

Joan Stevenson

Chairperson, Outreach Committee

Right to Housing - an Aspect of St. Andrew's Outreach:

Right to Housing Coalition, (R2H), is a volunteer housing advocacy coalition made up of a variety of retired and employed volunteers, and fifty supporting organizations, of which St. Andrews is one. R2H had its origins ten years ago when St. Andrew's was one of the faith communities that, together, tried to get some of the then empty houses on Kapyong military base to house newcomers to Winnipeg. Many things have changed since then, but the need for more social and affordable housing for Canadians is not one of them. Another thing that hasn't changed is St. Andrew's ongoing support. Amongst other things, St. Andrew's handles our finances, which not while large, are necessary for our work.

The housing shortage can be traced to a series of policies by governments at all levels. In response R2H has created working groups that target policies at the federal, provincial and municipal levels. Our advocacy works include presenting briefs, speaking to interested groups, using the media and lobbying politicians and public servants about the need for changes in housing policies. This is slow work as we are aware that the current political system is always short of the financial resources it would need to do everything that demands attention. Recognizing this, our work is to raise housing for low-income Canadians on the political priority scale. This year, after countless meetings and interventions I can say that there has been some progress.

The encouraging signs include a promising climate change between the City of Winnipeg and the provincial government regarding the sharing of housing solutions in Winnipeg, a long time objective of ours. The provincial vacancy rates for rental housing are creeping up, showing that Manitoba's initiatives to create more social and affordable housing are having a positive impact. There are also positive signs that the problem of homelessness in Winnipeg will be dealt with in a more coordinated way as the Province of Manitoba, the City of Winnipeg and the United Way have committed funding to the "Plan to End Homelessness in Winnipeg" for the coming years.

So far the federal government has not been responsive to our message. This is a significant issue as the federal government controls the policies of Canada Mortgage and Housing Corporation, which until 1993 reinvested its billions of dollars of profit into creating low-

income housing. Since that time, it has directed these profits into its own revenue, only a small percentage of which is reinvested in housing.

Thank-you to the people St. Andrew's for your continued support and encouragement.

Respectfully submitted,

Clark Brownlee

Coordinator, Right to Housing

Meals on Wheels:

For well over 40 years, St. Andrew's River Heights United Church has been responsible for coordinating Meals on Wheels Route 4 out of the Misericordia Hospital.

We are very fortunate to have the route covered every Monday, Wednesday and Friday each week. We are also required to deliver on two Tuesdays and two Thursdays per month, which we require volunteers to help with those days, as well as when there are holidays, illnesses or other situations where our regulars are unable to do the route.

We have an extremely enthusiastic group, most of whom are a part of St. Andrew's, and they are eager to help. An e-mail or phone call to our spares – after they check their calendars – usually gives us the okay to put them down to do the route.

This is very meaningful and rewarding volunteerism, and our job is made so much easier by the willingness and dependability of all who are a part of this organization.

Respectfully submitted,

Ardelia Burrow

FunJesus Guatemala:

St. Andrew's has been one of the key sponsors of FunJesus for the past 6 Years. This very special home is for children that the courts see as the worst cases of child abuse. Children in desperate need of love, consistent support and a family atmosphere provided in the home, which Vanessa Gonzales has been operating for 14 years. It has now grown to 32 children. She originally only took in babies that were in prison, or born in prison, with their mothers. The courts, after seeing positive results, had, in most cases, kept the children at FunJesus after the mothers were released. An interesting observation to me was that when the mothers were released, and visited the home to see their children, they told Vanessa the children had a much better life and opportunity than they could provide. They left them in her care but keep limited contact, and the children tell me they have two moms.

Four of the original girls have had successes in University – Maylin graduated as a culinary professional this year, and is now working as a chef in a large restaurant in Guatemala; Amy will be graduating in 4 months as a graphic designer, and has been top in her class for the past three years; and the other two are working on completing degrees in accounting and sports therapy.

For Maxine and myself, as regular visitors to the home, the gift has been far greater than I could ever have imagined. I have seen children, who were born into the worst imaginable situations and abused in ways I can't comprehend, turn into spirit-filled children living a safe life filled with hope and opportunity.

Forgiveness has released these children from their past, which I feel most people, including me, would have trouble doing. Love has transformed them, giving them a life filled with opportunity to dream and flourish.

Respectfully submitted,

Kim Hannam

Messy Church:

Messy Church has been running for its second year and is a wonderful opportunity for families to meet once a month for a fun-filled Saturday evening. There are games, crafts, and a story time that is built all around a theme. Our attendance has been between 20 and 30 family members. It is a high-energy event where children are involved in activities that are age-appropriate and family-oriented. It is a new expression of faith for all ages and stages, an outreach program to the community and a great family program for our church families. It serves as an alternative for those in the community who may not want to attend a more formal worship on Sundays, and for church families who want a family-oriented event.

Respectfully Submitted,

Karen Lumley

Property and Administration Report

The calendar year 2014 was not a high point in the life of the P&A Committee. We had our share of unexpected maintenance issues and, with our aging infrastructure, it is unlikely that we have seen the last of these.

In the category "maintenance and repair," the financial records show two major items: regular "repairs and maintenance" and "major maintenance". The second of these, "major

maintenance,” covers significant projects that are planned well in advance and budgeted for at the beginning of the year. These don’t happen every year but for 2014 it was decided that the sloped roof over the eastern side of the CE building had deteriorated to the point where replacement should not be delayed. This job was budgeted at \$18,000 and came in slightly above that, at \$20,200.

It was in the regular “maintenance and repair” item that we encountered several unanticipated and unpleasant surprises, mostly connected with the boiler and heating system, for example the need to replace the main air blower motor on the boiler when the heating system was activated in the fall. As well, a heat exchanger in the incoming air duct in the sub-basement was found to be leaking badly. It had to be repaired and, partly due to its inaccessible location, the job was costly. Not all of the additional expenses were related to repairs. Some involved heating system control modifications that are expected to lower future heating costs.

Other unexpected problems, ranging from a mouse invasion in the CE wing to lighting issues in the sanctuary and elsewhere added to maintenance costs with the result that regular “maintenance and repair” costs ended up at \$19,500 instead of the budgeted \$8,000. In addition, the elevator control panel had to be replaced, and snow-hauling expenses (to clear parking areas in the back lane) were well above budget due to the unusually snowy winter of 2013/14. (These latter two items are accounted for separately in the financial records.)

Looking ahead, major projects needing to be tackled in the foreseeable future include replacement of the flat roof over the western side of the CE wing, major repairs to (or replacement of) the narthex flat roof, replacement of the large windows behind the balcony, major repairs to (or replacement of) the southwest entry steps to the narthex, repointing of much of the exterior stonework and window ledges, installation of additional electrical lines into auditorium service boxes, and replacement of the sanctuary’s red carpet, which is looking increasingly shabby. Longer-term, the entire heating system with its network of aging radiators, steam pipes, steam traps and return condensate lines will need substantial renovation. Much of this equipment is now 60 years old. While the boiler was replaced relatively recently, the rest of the system is original. The committee feels that attention must soon be given to the means of financing this work, with the possibilities including one-time special appeals (for the sanctuary carpet, for example) and the establishment of a financial reserve to cover future costs of replacing major components of the heating and ventilation systems.

On the personnel front in 2014, we said farewell to Lou Jubinville upon his retirement in the fall, and welcomed his replacement, Kirk MacDonald. Kirk is working fewer hours than Lou did, though he is in the building on all five weekdays rather than just four. He does not

perform the daily boiler check during the heating season, as this task requires fifth class engineering certification. An external contractor now handles that responsibility. As well, Kirk's reduced hours mean that he is not always available for unscheduled jobs such as set-up for major events in the auditorium. It is expected that congregational volunteers will fill this gap, as in fact they already do to some extent at St. Andrew's and many other churches. The net result of these changes (as can be seen in the budget numbers) is a reduction in caretaking salaries that more than offsets the additional contracting fees.

During the year, the committee continued with a full complement of members: Murray Cameron, Bruce Scott, Gord Shawcross, Hartley Stinson, John Swan, Susan Wiste and Dave Wreford, along with our ministers Cathy Kinsman and Karen Lumley. As usual we single out Gord and Hartley for all their hands-on work, respectively, on internal maintenance issues and external contracts. We also thank Murray, Bruce, John, Susan, Cathy and Karen for their invaluable input and assistance. Last but not least, we thank Kirk MacDonald for so ably stepping into the janitorial shoes, and taking on so willingly the responsibilities of that challenging and occasionally frustrating job.

Finally, we recognize the work over many years of Lou Jubinville in contributing to the smooth operation of the building, and wish him a relaxed and enjoyable retirement.

Respectfully Submitted,

David Wreford

Chairperson, Property and Administration Committee

Stewardship Report

For where your treasure is, there your heart will be also. *Matthew 6:19-21*

A joint discussion group including both the Nominating and Stewardship committees was held on June 2, 2014. This meeting provided an opportunity to reflect on the meaning and purpose of stewardship at St. Andrew's, and inspired the Stewardship Committee for their work ahead.

During this meeting, Linda Paul presented a resource book, *Bounty: Ten Ways to Increase Giving at Your Church* by Kristine Miller & Scott McKenzie that became the underpinning for committee planning. In addition, the United Church website, www.stewardshiptoolkit.ca provided excellent resources as well.

After a committee meeting in July, Lorilee decided to volunteer to act as chair and attended the August board meeting to meet the board and provide an overview of the committee's short and long term planning.

A description of the basic tenants of stewardship was added to the stewardship link on the newly revised St. Andrew's website.

The motivating beliefs and goals of the committee work this year were:

- Stewardship is a journey that is grounded in gratitude, revealed in prayer, lived in faith. (Bounty)
- Grow toward all-year-round stewardship.
- Focus on the blessings we receive because of our relationship with God and St. Andrew's, our gratitude, and the ways our generosity impacts the lives of others.

The theme of our annual pledge campaign in the Fall was **"Loving God with our Gratitude, Loving Others with our Generosity"**, and it included the following components:

- Lorilee led a discussion and activity regarding the concepts of stewardship with the youth during one of their classes in September.
- Youth created a large theme poster and provided posters and assistance for the gratitude sticky note worship activity.
- "Stewardship Seconds" were added to the weekly bulletins, and will be included year round.
- "St. Andrew's by the Numbers" bulletin inserts were created and included for 3 Sundays during the campaign. These lists highlighted the impact of St. Andrew's faithful stewardship practices.
- "Stewardship Minutes" provided by congregation members of all ages commenced during the campaign and will continue throughout the year.
- Campaign updates were communicated during announcement time, the bulletin and the weekly e-blasts.
- Thanksgiving Sunday: gratitude sticky note activity involving all congregation members. Karen completed the activity with younger members during their gathering time downstairs.
- Revision and updating of the campaign pledge letter.
- Methods of thanksgiving were greatly increased through thank-you phone calls (Stewardship Committee) and written thanks (Cathy, Karen, Fred and Lorilee).
- The campaign theme was strongly supported by Karen's and Cathy's messages and the lectionary scriptures.

I'd like to express my deepest thanks to the committee members for all the ways they have embraced and contributed to the stewardship journey at St. Andrew's this year. Thank-you Bill Craddock, Lorne Hurst, Pat Drewett, and Tom Dunn.

Thank-you, Andrea Moffatt, for your timely support in the office with all things e-mail, report, announcement, website and information related!

On behalf of the committee, I'd like to share our gratitude for the unending guidance and support of the ministers, Cathy Kinsman and Karen Lumley. Thanks for all of your prayers, thoughts, ideas, and the caring time you gave to meetings and to the heart of stewardship.

As a relative newcomer, the creation of the St. Andrew's "by the numbers" lists revealed to me the amazingly varied and numerous ways you respond to the call to fulfill God's mission with your gifts. The gifts of time, talent and treasure so generously and humbly given, help us all and St. Andrew's to express the loving voice of God among us, and to the neighbourhood and the larger world around us.

Thank-you for listening to, hearing, and prayerfully responding to the stewardship campaign call this year. Your loving generosity has resulted in an 8.08% increase in pledge amounts over last year.

Sincerely,

Lorilee Leslie-Cole

Chairperson, Stewardship Committee

Worship Report

The Worship Committee provides support and assistance to the ministerial staff in connection with worship services. The committee arranges for the weekly scripture readers and ushers, decorates the church for special services, prepares the communion elements, arranges for communion servers and assists with the baptisms. The committee also discusses matters of policy regarding worship services, baptisms, weddings, funerals and music.

The music program in our church continues to thrive under the direction of music director, Derek Morphy, organist, Wes Elias, and hand bell director, Olivia Arnason. The Worship Committee wishes to thank Derek, Wes and Olivia for their commitment and talents as well as the members of the hand bell choir, senior choir, its soloists, and the music bursary students who give of their time and skill during rehearsals, worship services, concerts and recitals.

In June, 2014 we said a fond farewell to Judy Limpright who had come out of her recent retirement to serve as our half time supply minister since September 2013. We thank Judy for her work during her time with us and wish her all the best as she continues on her retirement journey.

The congregation of St. Andrew's River Heights are blessed with our two ministerial staff: Karen Lumley and Cathy Kinsman.

In September 2014, we welcomed Cathy Kinsman to St. Andrew's River Heights to work alongside Karen Lumley on our team ministerial staff. On October 19, 2014, the congregation attended a covenanting service that made Cathy's call official. We thank Cathy and Karen for sharing their gifts of inspiration, guidance, humour and spirituality with us. They are able to both challenge and cheer us. We are very thankful for their leadership.

Thank-you to the ministerial staff, Christian Education Committee, youth and Fellowship Committee for their hard work in welcoming us all back to worship in early September with our Celebration Sunday. It takes a lot to organize an outdoor service, send out invitations to the St. Andrew's River Heights' community, set up games and activities, and plan a hot dog lunch with a very long ice cream sundae.

There are many people who give of their time and talents to ensure that worship at St. Andrew's River Heights is a meaningful, mindful experience and that all feel valued and included in these services. I would like to thank the members of the Worship Committee: Ruth MacKenzie, Barbara MacDonald, and ex-officio members, Karen Lumley, Cathy Kinsman, Derek Morphy and Wes Elias for the work they do. I also wish to thank Colleen Watters for organizing the scripture readers on Sunday mornings, Allison Koots for arranging the greeters at the doors, the trustworthy side ushers: Robert Maxwell and Tyler Craddock, and also Quinton McNaught and Bill Craddock who also help with ushering duties. Special thanks to Ruth MacKenzie who orders and picks up flowers, prepares and arranges the servers of the communion elements, and decorates the church for each new season. Thanks to Pat and Jim Richtik who continue to assist with decorating the sanctuary with Jim's beautiful creations.

Thank-you to all who have taken on the sound monitoring, scripture reading, collecting the offerings, decorating the sanctuary, serving communion and perhaps most importantly, greeting a newcomer with a handshake and a smile.

The Worship Committee welcomes your comments about worship service. Please feel free to talk with any of the members or write to the committee. We take all suggestions to discernment to come up with an agreeable conclusion. We would also welcome new members to the committee or people who would like to assist with any of the committee tasks.

Respectfully submitted,

Rita Swan

Chairperson, Worship Committee

Winnipeg Presbytery – Highlights of 2014

February – Our general meeting was an all-day meeting that was held at The United Church in Meadowood. The co-hosts of the meeting were Trinity United Church, Charleswood United Church, Westminster United Church, McClure United Church and Oak Table Community Ministry. A presentation was made on social media and how the church needs to become involved in this technology. Caryn Douglas gave a presentation on an apology to disjoined deaconesses and married ordained women. Group table discussion regarding the theology of the church – exploring the differences and similarities in our hope for the Presbytery – took place.

March – The general meeting was held at Atlantic-Garden City United Church with co-hosts of the meeting being Sparling United Church, Kildonan United Church and Fred Douglas Lodge. The discussion paper 'Fishing on the Other Side' from General Council was discussed. The Presbytery was divided into four discussion groups to discuss the four topics of the document (connectional space, property, oversight of communities of faith and oversight of ministers). Everyone gathered afterward to discuss the overall opinion of the discussion paper. The results were then forwarded to General Council.

April – Our general meeting was held at Windsor Park United Church with co-hosts of the meeting being Transcona Memorial United Church, Grey Street United Church and Rainbow Ministry. Patrick Woodbeck, the Rainbow minister, led everyone in an exercise using non-gendered language. Winnipeg Presbytery approved the hiring of a fund developer for 1Hope Winnipeg. The following were approved as Commissioners to General Council 42 in August, 2015: Tim Crouch with Jeff Cook and Bill Millar as alternates (ordered ministry); Patrick Woodbeck with Ruth Denton as alternate (lay commissioner).

May – The general meeting was held at Crestview United Church with co-hosts of the meeting being Kirkfield Park United Church, Sturgeon Creek United Church, Silver Heights United Church and St. Charles United/Headingley United Church. As proposed by CDI, Winnipeg Presbytery approved the establishment of the Winnipeg Presbytery Christian Service Fund (for projects and programs that are intended to improve quality of life for disadvantaged persons in Winnipeg) and the Pastoral Charge Development/Redevelopment Fund (to provide grants and loans for activities intended directly or indirectly to create new pastoral charges or increase membership of existing pastoral charges in Winnipeg). These two funds were created by combining other funds into a single fund.

June – Our general meeting was held at St. Mary's Road United Church with co-hosts of the meeting being Churchill Park United Church, Korean United Church, Hungarian United Church and St. Matthew's-Maryland Community Ministry. Deborah Murray was installed as the new chair of the Presbytery. The opening worship included a covenanting service

for the incoming executive. The Presbytery approved the policy for grants from the newly established Pastoral Charge Development/Redevelopment Fund. Approval was also given for the policy for loans from funds administered by CDI. The Nominating Committee report for 2014-2015 was presented and approved. Richard Manley-Tannis gave an update on the progress of 1Hope Winnipeg.

September – The general meeting was held at Broadway Disciples United Church with co-hosts Knox United Church, Young United Church, Chinese United Church, Augustine United Church and West Broadway Community Ministry. Members of Knox United Church led the opening worship. Ha Na Park, the new teammate in ministry with Gordon Taylor at The United Church in Meadowood and Min-Goo Kang, the new minister from Fort Garry United Church, were introduced. Patrick Woodbeck presented a short video presentation on a transgender child and the “genderbread” person, which highlighted gender identity, gender expression, biological sex and sexual orientation. Tessa Blaikie, the new 1Hope Winnipeg Fund Developer, was introduced and welcomed.

October – Our general meeting was held at Westworth United Church with co-hosts Harrow United Church, Fort Garry United Church and Crescent Fort Rouge United Church. E-ministries highlighted the Appreciative Inquiry (AI) workshop that was being planned and encouraged everyone to attend. Mary Best gave an overview of the new compensation model that will be implemented July 1, 2015. The 2015 mission support grants were approved.

November – The general meeting was held at Windsor Park United Church with co-hosts Transcona Memorial United Church, Grey Street United Church, Westminster United Church and Rainbow Ministry. The 2015 Draft Budget was approved. Cole Grambo gave a report on the work and initiatives of Spirit Path United.

Farmers' Market

It's hard to believe the River Heights Farmers' Market is five years old. What started out as a farmer-less market on a rainy Friday afternoon has grown into a Friday afternoon destination in our neighbourhood. This year was a year of growth and change for the market in regard to our vendors and our internal organization.

Our Team

The market is a team effort, and it benefits by the variety of team players that make it work. We would first like to thank the Central Corydon Community Centre for all the work they do to keep us going. Thank-you to all our vendors who bring their goods to the market faithfully and have worked so hard to please our customers. Thank-you to our Friday 'clickers' who greet our customers and keep a tally of the day. Thank-you to St. Andrew's River Heights United Church for their support. And finally, Thank-you to our loyal customers. We love serving you and seeing you each week.

Growth, Changes and Challenges in 2014

- Our market is still a friendly, welcoming place for families and visitors to purchase quality, locally grown or crafted goods.
- All of our farmers from 2013 returned for all or part of the 2014 season, and we added one large baking/farming business to the mix.
- New vendors continue to be attracted to the market; however, most of our new contacts this year did not want to attend regularly or they needed electricity for their stall. In addition, we lost a few smaller, regular vendors from last year.
- The weather always presents challenges to farmers, bakers, and crafters. With the cold winter that we had, all the crops were delayed. Hence the market got off to a slow start.
- There are now 4 large markets in the downtown area located at: The Forks, Exchange District, Broadway, and the Hydro Building. While we did not notice a significant decrease in our customer base during July and August, there was a decrease in the number of vendors attending our market and the number of new vendors requesting to join the market (see '*Visitor and Vendor Count*').
- Alas, two of our advertising signs that were placed on Corydon Ave went missing in September.
- Finally, Stephanie Sopher was communication coordinator and Barbara Coombs was Site Coordinator this year. We also enlisted the aid of two other site

coordinators, Luba Scott and Ruth McKenzie who were great helpers handling the weekly setup and take down.

Ideas and Developments for 2015

- The lack of permanent electrical outlets is a concern for future growth; however, this is likely to be solved next summer. The Boy Scouts annual Christmas tree sale was relocated to the same area of the community centre's parking lot as where the market is held in the summer. The scouts require electricity for their sale; therefore, they are looking into installing permanent electrical outlets in that area. We will, of course, help with this cost.
- We have learned the other markets offer honorariums, or at least gas money to offset transportation, to buskers. It would be great to have someone from our local music community to organize the busker schedule for 2015.
- After much thought and consideration, both Barbara and Stephanie will be retiring from the market in 2015. It has been both a pleasure and an honour for us to serve the vendors, volunteers and visitors at the market. However, we are very pleased to announce that the Central Corydon Community Centre will be taking over the organization and coordination of the market for 2015 on a trial basis. St. Andrew's River Heights United Church will still supply some volunteer help. More details on this will be coming as the 2015 season approaches.

Visitor and Vendor Count:

Year	Ave. No. Visitors* July/August	Ave. No. Vendors July/August	Ave. No. Visitors* for Season	Ave. No. Vendors for Season
2014	425	9	425	9
2013	459	14	419	13
2012	438	15	388	13
2011	465	12	412	11
2010	250	4	229	4

*Visitors – Anyone who is walking/biking into the market area, including kids.

Vendor Survey: As always, our vendors give us wonderful feedback at the end of each season. However, we need time to consider their suggestions. For more information, please contact Stephanie or Barbara at the email below.

Financial Information:

Balance as of November, 2013		1,263.72
Revenue		
Regular Vendor Fees	867.00	
Casual Vendor Fees	295.00	
Participation Fees	225.00	
Electrical Fees	138.00	
Canopy Rental Fees	<u>30.00</u>	
TOTAL REVENUE	1,555.00	<u>1,555.00</u>
Subtotal		2,818.72
Expenses & Fees to CC		
Comm. Centre Donation (2013)	363.72	
Comm. Centre Donation (2014)	275.93	
Participation Fees	225.00	
Electrical Fees	138.00	
Website Renewal	167.50	
Market Insurance & E-copy	150.00	
September Windup	76.61	
Miscellaneous	<u>21.96</u>	
TOTAL EXPENSES & FEES	1,142.79	<u>-1,418.72</u>
Total Funds Available		1,400.00

For further questions, contact us at farmersmarket@centralcorydoncc.com.

Respectfully submitted,

Barbara Coombs & Stephanie Sopher

Market Co-Coordiators

January 2014

Website, Social Media and Advertising Update

We continue to advertise our church events internally on our website, the ACT newsletter, the weekly e-blast newsletter, and in our bulletin announcements. In addition, large church events, such as the Harvest Supper, Choir Show, Bridge Luncheon, to name just a few, continue to be advertised through announcement requests to other Presbytery churches, on our Winnipeg Presbytery page, Kijijji, the Winnipeg Free Press Events website, the Sun Community Events website, the Global Winnipeg Events website, CTV Winnipeg's community calendar, as well as posting upcoming events on our outside sign.

We continue to reach out, as well as advertise, through Facebook and Twitter.

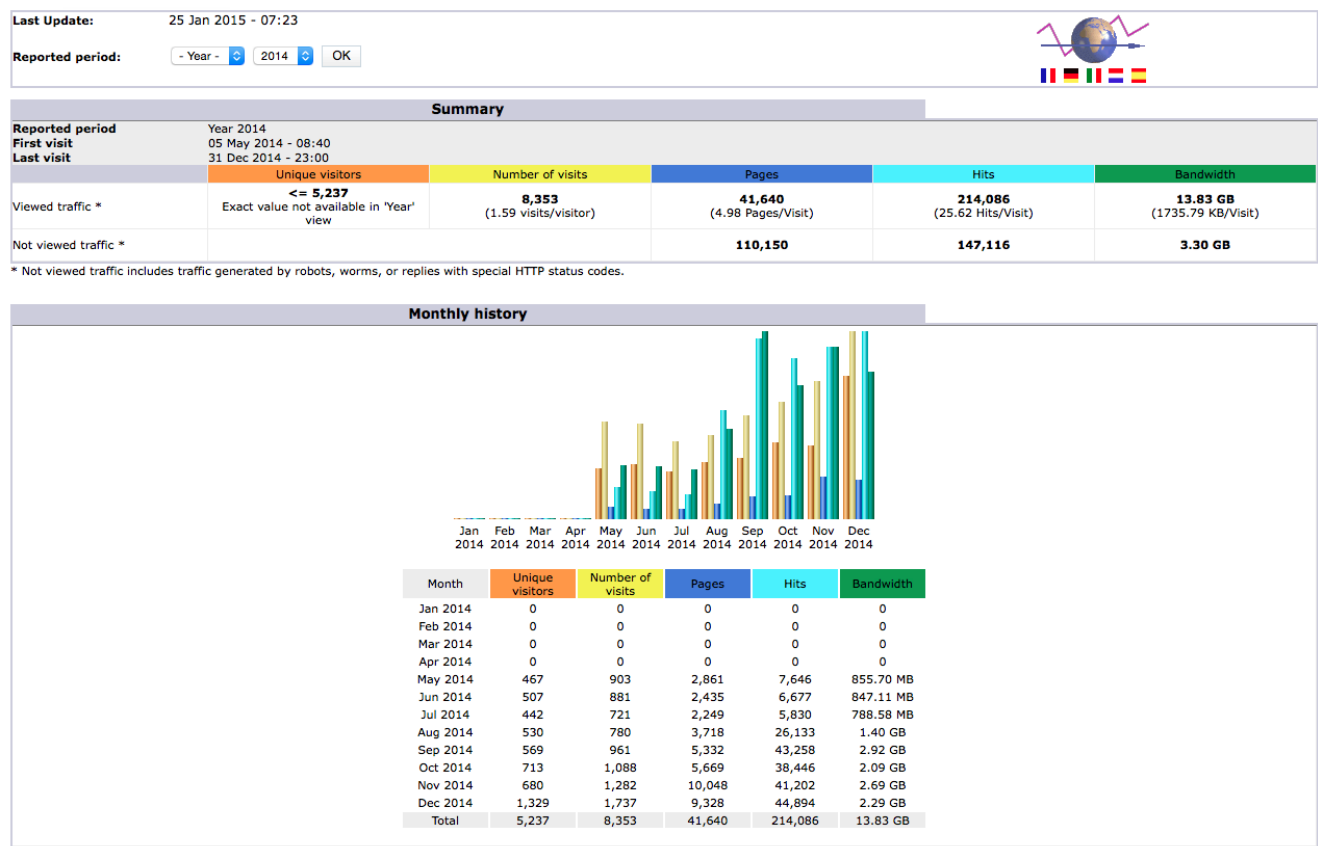
In August 2014, St. Andrew's River Heights launched a re-designed website. The new website is more responsive and, therefore, meets the growing desire from end-users who wish to use not only computers but also tablets and smartphones to view the same

website. Our new website does that – it adapts to whatever screen size you wish to view it on.

In addition, the re-designed website was built using a WordPress platform, which makes it is easier to update and maintain the website ourselves instead of relying on an outside web company to do that for us.

At the beginning of May 2014, we upgraded our web-hosting services, which allowed us to start monitoring traffic to our website. This gives us an idea as to how many visitors or page views that we have in a given month, as well as which pages are being visited the most. Since the new website launched at the end of August, our website traffic has shown a substantial increase in traffic.

Stats for May to December 2014:



If there is a church event that you would like to see advertised or published on the church website, please don't hesitate to contact me in the church office.

Respectfully submitted,

Andrea Moffatt
Office Manager

St. Andrew's River Heights United Church Foundation Report

The St. Andrew's River Heights United Church Foundation was established in 1975. The foundation was initially funded with funds derived from special gifts and the sale of the church manses. Since its inception the foundation's assets have grown as a result of bequests, memorial gifts and donations. A minimum of 80% of the annual and/or accrued income derived from the foundation is distributed annually to St. Andrew's United Church to be employed in the ongoing mission and work of the church.

The foundation has been primarily invested in fixed-income investments such as money market funds, bonds and deposit notes. As at December 31, 2014, 64% of the market value of the foundation's assets were invested in fixed income or equivalent investments (comprising guaranteed investment certificates and provincial, municipal and corporate bonds ranging in duration from 1 to 7 years and preferred shares) and 34% was invested in equity mutual funds, common stocks, real estate trust units (primarily comprising large-cap Canadian companies, US and international growth and dividend funds and a Canadian real estate investment trust). The balance (approximately 2%) was held in cash.

Over the past number of years, due to its relatively high percentage of fixed income investments, the foundation's balance sheet and rate of return have been quite stable. The table below indicates the *approximate* market value of the Foundation * (inclusive of accrued interest) as at December 31 in each of the following years:

2010	\$789,000
2011	\$815,000
2012	\$864,000
2013	\$886,000
2014	\$899,000

Although the market value of the foundation has been increasing, the income earned by investments has been declining due to an ongoing low fixed interest rate environment. For the past three years the foundation has crystallized some capital gains upon the disposition of several investments that had appreciated in value. In the 2014 year the foundation continued to move a larger portion of investments from bonds into preferred shares and large cap equities in an effort to improve yield as well as the underlying growth on the portfolio.

The foundation's investment advisors (CIBC Wood Gundy) have confirmed that the annualized rates of return for the foundation investment portfolio as at December 31st, 2014 were as follows:

From 1998 to 12-2014	5.798%
01-2010 to 12-2014 (5 year)	6.269%
01-2012 to 12-2014 (3 year)	6.631%
01-2014 – 12-2014 (1 year)	6.489%

During the 2014 calendar year, foundation investments earned interest and dividend income of approximately \$37,000.00. From this income the foundation contributed \$40,000.00 to the operation of St. Andrew's Church during the 2014 calendar year. These contributions were paid during June and in early December 2014. During the 2015 calendar year the foundation projects earnings of slightly over \$37,000.00. The slight increase in income comes at the risk of moving some assets from bonds to preferred shares and large cap equities, which provide a higher yield than current bond yields. At the foundation annual meeting held in November of 2014, the board committed to make a gift of \$45,000.00 to the operation of the St. Andrew's during the 2015 calendar year. Audit costs and income tax filing costs for 2014 (payable in 2015) are anticipated to be in the neighbourhood of \$3,500.00 plus taxes.

The specific gifts received by the foundation during 2014 are set forth in Schedule 'A' to this foundation annual report, but were in the total amount of \$8,975.00.

Once again, the foundation expresses sincere thanks to all who gave so generously to the foundation during the 2014 calendar year. As chair, I would encourage all members of the church to make annual contributions to the foundation and I would challenge all members to consider their part in attempting to increase the value of the foundation assets to 1 million dollars over the course of the next year. Our goal this year to celebrate the church's 100th anniversary is to cross the 1 million dollar mark.

As chair of the board of the foundation I wish to thank all the members of the board for their valuable assistance. Again, this year, I wish to express thanks for the tireless efforts and contributions of David Wreford as secretary of the foundation and to thank Mark Braun of CIBC Wood Gundy for his investment counsel.

The foundation wishes to encourage members of St. Andrew's United Church and other individuals or organizations who utilize the church building for the advancement of community objectives and activities, to make a donation to the foundation. All gifts to the foundation receive a charitable donation tax receipt, which reduces the out-of-pocket cost of the gift. It is particularly useful in estate planning to consider gifting registered investments such as an RRSP or RRIF to a charity (if such investments are not eligible to be 'rolled over' to a surviving spouse as beneficiary). In situations where the registered investment cannot be gifted or 'rolled over' to a surviving spouse, the donor's estate will receive a significant reduction in tax that would otherwise be payable to Canada Revenue Agency upon collapse of the registered investment. Money that would otherwise go to

Canada Revenue Agency may thereby find its way into the Foundation to serve the broader purposes of the foundation and the church. Please speak with your investment advisor, accountant or lawyer for more information in planning your charitable estate gifts. Your gifts enable the foundation to contribute financially to the ability of St. Andrew's River Heights United Church to serve both the community of faith within the church and the broader outreach work of The United Church of Canada. Gifts to the foundation truly are gifts that 'keep on giving' - while you are alive and after you have departed this world. The foundation encourages gifts made at any time during your lifetime or as a charitable bequest under your will. Please direct any enquiries or questions to any member of the foundation or to Deborah Metcalfe at 204-470-3051.

As at December 31, 2014 the following persons were members of the Board of the Foundation:

Rev. Karen Lumley, Rev. Kathy Kinsman, David Wreford, Bill Craddock, Deborah Metcalfe, Fred Cross, Tom Dunn, Ross Johnston, Tom Brown and John Barber

Respectfully submitted,

Deborah Metcalfe
Chair

*cash + interest receivable + market values of investments

Schedule "A"

St. Andrew's River Heights United Church Foundation Annual Report 2014

NATURE OF GIFT:

DONOR:

SPECIFIC GIFTS:

Fred Cross
Deborah Metcalfe
Ross Johnston
Anna Blair Group

MEMORIAL GIFTS:

Shirley Lush
Marjorie Eckert
Lorilee Leslie-Cole
James Stoneman
Robert and Beverley Barr
Iris McKay
D. Gail Reid
Diane Jones
Lu MacLeod

APPENDIX A

**St. Andrew's River Heights United Church
Annual General Meeting
February 23, 2014
Attendance: 73 persons**

1. **Call to order and declaration of quorum.** Chairperson Linda Paul called the meeting to order at 12:15pm followed by a declaration that a quorum had been attained.
2. **Opening Prayer and Time of Remembrance.** Karen Lumley opened the meeting with prayer. Those present were asked to reflect for a moment of silence to honour the memory of those whose funerals were conducted during the past year at St. Andrew's.
3. **Motion to allow adherents to vote. Moved:** Clark Brownlee/Betty Jubinville that adherents be permitted to vote during this meeting. **Carried**
4. **Motion to accept the Agenda. Moved:** John Swan/Sue Bolton that the agenda is accepted as amended to include an item under New Business related to the Joint Search Committee. **Carried**
5. **Motion to accept minutes. Moved:** Mary Campbell/ Colleen Watters that the minutes of the Annual General Meeting, February 24, 2013 are accepted as presented. **Carried**
6. **Acceptance of Committee Reports. Motion:** Bill Muir/Hartley Stinson that the committee reports are accepted with one amendment to the Stewardship Report; the name of Pat Drewett will be added to the list of the Stewardship Committee members in the Annual General Meeting Report Document. **Carried**
7. **Report of the Chair of the Board.**
 - In addition to her report, Linda Paul commented on:
 - a pamphlet '*Opportunities for Discipleship at St. Andrew's River Heights United Church*' that was distributed prior to the AGM
 - the need to begin working on revising the Mission Statement of the church
 - the work that Marianne Ward has done and the commitment she has shown during her term as Past Chair of the Board. Linda offered her personal gratitude to Marianne.
 - The support and work of vice-chair Anne Grewar. Linda offered her personal gratitude to Anne.
 - Her feelings of privilege in serving St. Andrew's as Chair of the Board for the past two years
 - The Board members who were present were asked to stand as the names of all Board Members and their current positions were read aloud. L. Paul thanked everyone for their contribution over the past year(s).
8. **Foundation Committee Report.** Deborah Metcalfe (full report, page 50)
 - Members of the Board of the Foundation for 2013 are: Rev Karen Lumley, David Wreford,

Bill Craddock, Deborah Metcalfe, Linda Paul, Paul Webster, Ross Johnston, Tom Brown and John Barber.

- John Barber was recognized for his diligence as Chair of the Board of Finance for the last number of years.
- Deborah expressed appreciation for the donations made to the Foundation during 2013. (Page 53 of the AGM Document)
- All members of the church were encouraged to make annual contributions to the Foundation.
- Deborah presented a challenge to members to consider their part in attempting to increase the value of the foundation assets to 1 million dollars over the course of the next few years.

a. **Finance Report.** Paul Webster

- Members of the Finance Committee for 2013 are: Karen Lumley, Bill Craddock, David Bergman, Diane Bowles, David Wreford and Paul Webster.
- Comments regarding the Finance Report:
 - Givings have shown an increase
 - Expenses regarding Rental have decreased
 - Savings regarding caretaker expenses due to the fact that the Nursery Program now contracts their own caretakers
 - Salary savings were realized due to the unexpected change in ministerial/office staff during 2013
 - Bill Craddock commented that the decision to reduce the Mission & Service Givings from 7.5 % to 6% was made given the fact that 'other' Outreach Fund Donations to M&S regularly amount to approximately \$100,000 each year.
 - In a query regarding the upcoming cost of roof repairs for 2014, Bill Craddock stated that money for those repairs has been included in the 2014 Budget.

Moved: Paul Webster/Bill Craddock that the Congregation accept the Financial Statement for the year ending December 31, 2013 as presented and circulated. **Carried**

b. **Independent Reviewer's Statement.** Paul Webster reported that the statement of the financial position of St. Andrew's for the year ending December 31, 2013 has been reviewed by Frostiak & Leslie, Chartered Accountants, Inc.

Moved: Paul Webster/Verla Cleland that Frostiak & Leslie, Chartered Accountants Inc. be engaged to perform the Independent Reviewer's Statement for 2014. **Carried**

c. **2014 Budget**

Moved: Paul Webster/Deborah Metcalfe that the Congregation accepts the 2014 Operating Budget as presented and discussed. **Carried**

- Paul Webster closed his remarks by thanking the committee for their diligence and hard work as well as by stating that he is stepping down as Chair of the Finance Committee.

9. **Constitutional Amendments/Policies** – Linda Paul gave a rationale for presenting three proposed amendments to the Constitution.

a. **Amendments to the Constitution Article IV:**

- (1) **#2. b, vii** “A two year interval is required before a retiring Board member can be re-nominated to the Board.”

The proposed amendment will read as follows:

A two-year interval is required before a retiring Board member can be re-nominated to the Board. This requirement does not apply to the position of Vice-Chair and Chair.

- (2) **#4. Elections** “Members of the Board are elected at the Annual General meeting of the congregations held for that purpose.”

The proposed amendment will read as follows:

Members of the Board are elected at the Annual General meeting of the Congregation held for that purpose. In the event that a position is not filled Article IV #10 would apply.

- (3) **#10. Vacancies** “In the event of the death, resignation or transfer from membership in the congregation, the Board may appoint a member or adherent of the congregation to fill the vacancy on the Board until the next Annual General Meeting for election to the Board.”

The proposed amendment will read as follows:

In the event of the death, resignation or transfer from membership in the congregation, or in the event that a position was not filled at the Annual General Meeting, the Board may appoint a member or adherent of the congregation to fill the vacancy on the Board until the next Annual General Meeting for election to the Board.

Moved: Bill Craddock/Paul Webster that all three of the above constitutional amendments are accepted as presented. **Carried**

Discussion: Barbara Coombs commented that the intent of the original #10 statement was to encourage new blood on the Board. Clark Brownlee spoke in favour of the motion by indicating that the amendment allowed for Board members to gain valuable experience through sitting on the Board prior to stepping into the positions of either Vice-Chair or Chair.

- b. **Fundraising/Revenue Generating Policy.** A copy of The Fundraising/Revenue Generating Policy was distributed to those present. Linda Paul spoke to the background on ‘serving alcohol’ as well as on ‘gambling’ at St. Andrew’s.

Moved: Bill Craddock/Paul Webster that the Fundraising/Revenue Generating Policy is adopted as presented. **Carried**

10. Report of the Nominating Committee: Marianne Ward

- The members of this committee are: Karen Lumley, Judy Limpright, Linda Paul, Anne Grewar and

Marianne Ward

- Marianne Ward stated that Anne Grewar has had to decline the position of Chair of the Board for 2014. Fred Cross has agreed to be interim Chair for one year.
- The Slate of Officers for the term February 2014 -February 2015 with three vacancies is listed as follows:

Board Chair –Fred Cross (one year term)

Board Vice-Chair –vacant

Secretary – Joan Stevenson

Ministry & Personnel – Gary Hamilton

Property & Administration – David Wreford

Fellowship & Pastoral Care – Betty Jubinville

Christian Education – Tara McCallum

Presbytery Representatives – Rita Swan, Linda Paul, Roger Kane and Peter Brehaut, Representative to the Board

Trustees: Bernard Boland, Bruce Burrow, plus one vacancy

Past Chair/Nominating – Linda Paul

Treasurer – Bill Craddock

Finance – Thomas Dunn

Outreach – Joan Stevenson

Stewardship –Vacant

Worship – Heather Quinn

Foundation – Deborah Metcalfe

Moved: Marianne Ward/Lenore Miller that the Nominating Committee Report is accepted as presented. **Carried**

11. New Business

a. Joint Search Committee – Linda Paul announced that two members from the approved Joint Search Committee have had to resign. In addition, Linda stated that a new member Marlon Goolcharan has agreed to take part on the JSC. Those present indicated a show of support for Marlon as a member of the JSC.

12. Expressions of Appreciation: Gary Hamilton

The life and work of St. Andrew's would not happen without the dedication of many talented individuals. Garry thanked the following:

- Derek Morphy & Wes Elias plus the choir for their gift of music
- Christine Adamson, CE Superintendent and the Sunday School teachers for leading the children/youth in Christian Education
- Andrea Moffatt for provide support to so many groups/individuals
- Lou Jubinville for his skills/efforts in maintaining this building
- Bill Craddock a member of 37 years for his financial expertise
- Karen Lumley & Judy Limpright for their spiritual guidance and ongoing support of the work of the wider church community
- Those members leaving the Board this year: Marianne & Jeff Ward, John Barber, Rita Swan, Anne Grewar and Paul Webster
- The Senior Youth who prepared a delicious lunch for the AGM
- The teams of volunteers for putting in countless hours of work on projects too numerous to mention
- Last but not least, to Linda Paul our outgoing Board Chair who led the Board with passion and conviction for the past 2 years. Linda always had her homework done, no matter the topic. She encouraged everyone to participate in discussions and she listened; the mark of a true

leader. Thank you, Linda.

13. Closing prayer and Adjournment: The Meeting was closed with a prayer led by Judy Limpright. The meeting was adjourned at 1:05 pm

Respectfully submitted by

Joan Stevenson,
Recording Secretary

APPENDIX B

St. Andrew's River Heights United Church Constitutional Amendments February 2014

Article IV

9. Composition of Committees (2011)

Board members shall chair no more than one Standing Committee, nor will they sit as chair of one Standing Committee and as one of the designated representatives to Presbytery.

Proposed Amendment 2014

Board members shall chair no more than one Standing Committee, nor will they sit as chair of one Standing Committee and as the Designated Board Representative to Presbytery.

Article VII

1. Composition and Term (2011)

The Board of Trustees shall consist of three members elected by the congregation. The term of office shall continue until terminated by withdrawal of membership in the congregation, resignation, retirement, death, or by removal by the congregation. Vacancies on the Board of Trustees shall be filled by the congregation at the next Annual Meeting or at a special congregational meeting called for that purpose. Members retiring shall remain in office with full authority until their replacement at the next congregational meeting.

Proposed Amendment (2014)

The Board of Trustees shall consist of a minimum of three and a maximum of seven members elected by the congregation. The Board of Trustees will meet a minimum of once a year.

The term of office shall continue until terminated by withdrawal of membership in the congregation, resignation, retirement, death, or by removal by the congregation. Vacancies on the Board of Trustees shall be filled by the congregation at the next Annual Meeting or at a special congregational meeting called for that purpose. Members retiring shall remain in office with full authority until their replacement at the next congregational meeting.

Note: The Manual of the UC of Canada indicates that there can be a maximum of 15 members.

Note also: One of the following people is automatically a trustee because of their position:

(a) the member (or one of the members) of the order of ministry who has been settled in or appointed to the pastoral charge.

If you would like additional copies of this report, please contact
St. Andrew's River Heights United Church office at 204-488-1130.